

NOTICE OF NON-DISCRIMINATION
CECIL COUNTY, MARYLAND

Cecil County, Maryland does not discriminate on the basis of race, color, national origin, disability, age, or sex in administration of its programs or activities, and, Cecil County, Maryland does not intimidate or retaliate against individual or group because they have exercised their rights to participate in actions protected, or oppose action prohibited, by 40 C.F.R. Parts 5 and 7, or for the purpose of interfering with such rights.

Cecil County, Maryland's Non-Discriminator Coordinator is responsible for coordination of compliance efforts and receipt of inquiries concerning non-discrimination requirements implemented by 40 C.F.R. Parts 5 and 7 (Non-discrimination in Programs or Activities Receiving Federal Assistance from the Environmental Protection Agency), including Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; Title IX of the Education Amendments of 1972; and Section 13 of the Federal Water Pollution Control Act Amendments of 1972 (hereinafter referred to collectively as the federal non-discrimination laws).

If you have any questions about this notice or any of Cecil County, Maryland's non-discrimination programs, policies or procedures, you may contact:

Caitlyn Reeves
Cecil County, Maryland
200 Chesapeake Blvd.
Suite 2100
Elkton, MD 21921
410-996-8300
creeves@cecilcountymd.gov

If you believe that you have been discriminated against with respect to a Cecil County, Maryland program or activity, you may contact the Non-discrimination coordinator identified above or visit our website at www.ccgov.org to learn more how and where to file a complaint discrimination.