



Serving Learners, Families, and the Community

CECIL COUNTY PUBLIC SCHOOLS

DEPARTMENT OF BUSINESS SERVICES
 GEORGE WASHINGTON CARVER EDUCATION LEADERSHIP CENTER
 201 Booth Street • Elkton, MD 21921

410-996-5497 • FAX 410-996-1081 • www.ccps.org

Jeffrey A. Lawson, Ed. D.
 Superintendent of Schools

Diana B. Hawley
 President, Board of Education

December 15, 2022

Ms. Danielle Hornberger
 200 Chesapeake Blvd
 Suite 2100
 Elkton, Maryland 21921

Dear Ms. Hornberger:

The Board of Education of Cecil County has taken action and has approved the budget amendment as seen below for November 2022 at their Board Meeting on December 14, 2022. Cecil County Public Schools requests the approval of the County Council of Cecil County to make the following changes to the fiscal 2023 operating budget.

Revenue		Expenditure	
Local Appropriation	\$ -	Administration	\$ 61,097
Other Revenue	63,560	Instruction Leadership/Support	84,629
State Revenue	76,095	Instruction Salaries/Wages	(772,925)
Federal Revenue	315	Instruction Materials/Supplies	36,159
		Instruction Other Costs	631,247
		Special Education	-
		Student Personnel Services	67,500
		Student Health Services	8,595
		Student Transportation	(994)
		Operation of Plant	1,612
		Maintenance of Plant	23,388
		Fixed Charges	(339)
		Community Services	-
		Capital Outlay	-
Total Revenue	\$ 139,970	Total Expenditures	\$ 139,970

Sincerely,

Jeffrey A. Lawson, Ed.D.
 Superintendent

JAL/ees

cc: Shon McCollum, Director of Finance, Cecil County Government
 Denise Sopa, Chief Financial Officer, Cecil County Public Schools
 Erynn Seato, Supervisor of Finance, Cecil County Public Schools

The following budget adjustments were recorded for the period 11/1/22 to 11/30/22:

Restricted Other Revenue		
Description	Project Number	Amount
FY23 donation from the Cecil County Arts Council to support the Upper Chesapeake Summer Center for the Arts program.	15823	\$ 5,000
FY23 donation from the Cecil County Arts Council to support Chesapeake City Elementary art club activities.	15823	600
FY23 York Building Products donation to support the electrical trade program at the School of Technology.	16423	25,000
FY23 donation from the North East High Blue Crew Boosters to support band staff stipends.	18123	2,160
FY23 donation from the Kenmore Elementary PTO to purchase and install 3 classroom Smartboards.	18123	5,000
FY23 Cecil County Retired School Personnel grants to Rising Sun High, Rising Sun Middle, Elkton High, and Bohemia Manor Middle to support classroom supplies and activities.	18223	800
Total		\$ 38,560

Restricted State Revenue		
Description	Project	Amount
FY23 Feminine Hygiene Products grant to purchase product dispensers in women's restrooms in middle and high schools.	12622	\$ 8,595
FY23 Cecil County Youth Leadership Summit grant from the Cecil County Health Department to provide funding for the Youth Leadership Summit and public service announcements.	14523	67,500
Total		\$ 76,095

Restricted Federal Revenue		
Description	Project Number	Amount
Additional FY23 Title III English Language Learners grant funding.	14323	\$ 315
Total		\$ 315

Unrestricted Other Revenue		
Description	Project Number	Amount
FY23 budget for MABE insurance claim reimbursements.	92500	\$ 25,000
Total		\$ 25,000

Revenues	Original Budget	Current Amendments	YTD Amendments	Current Budget	YTD Transactions	Open Encumbrances	Available Balance
20 - LOCAL APPROPRIATION	89,196,266	-	-	89,196,266	37,165,110	-	52,031,156
22 - OTHER REVENUE	3,499,387	25,000	2,370,341	5,869,728	403,808	-	5,465,920
24 - STATE REVENUE	116,174,055	-	2,102,481	118,276,536	45,599,915	-	72,676,621
Total	208,869,708	25,000	4,472,822	213,342,530	83,168,833	-	130,173,697

Expenditures by Category	Original Budget	Current Amendments	YTD Amendments	Current Budget	YTD Transactions	Open Encumbrances	Available Balance
01 - ADMINISTRATION	5,997,111	61,253	105,633	6,102,744	2,798,370	3,242,180	62,194
02 - INSTRUCTION-LEAD/SUPPORT	14,802,918	84,154	(156,748)	14,646,170	5,924,193	8,274,184	447,793
03 - INSTRUCTION-SALARIES/WAGES	77,411,408	(769,046)	1,900,983	79,312,392	21,170,848	54,075,409	4,066,134
04 - INSTRUCTION-MATERIALS/SUPPLIES	3,321,305	(24,256)	(211,636)	3,109,669	840,438	31,919	2,237,312
05 - INSTRUCTION-OTHER COSTS	4,005,235	647,895	1,039,920	5,045,155	1,311,801	2,491,568	1,241,787
06 - SPECIAL EDUCATION	30,625,693	-	(974,513)	29,651,179	7,276,649	20,156,168	2,218,362
07 - STUDENT PERSONNEL SERVICES	1,774,609	-	601,412	2,376,021	802,731	1,412,592	160,697
08 - STUDENT HEALTH SERVICES	2,177,504	-	99,571	2,277,075	617,643	1,498,126	161,306
09 - STUDENT TRANSPORTATION	12,132,718	-	19,549	12,152,266	4,346,506	891,230	6,914,531
10 - OPERATION OF PLANT	12,954,285	1,612	(299,869)	12,654,416	4,794,333	4,694,555	3,165,527
11 - MAINTENANCE OF PLANT	3,641,892	23,388	581,246	4,223,139	1,948,952	1,506,871	767,315
12 - FIXED CHARGES	39,510,654	-	428,082	39,938,736	14,948,816	10,359,794	14,630,126
14 - COMMUNITY SERVICES	10,000	-	28,558	38,558	8,137	-	30,421
15 - CAPITAL OUTLAY	504,376	(0)	1,310,634	1,815,010	536,030	1,206,141	72,839
Total	208,869,708	25,000	4,472,822	213,342,530	67,325,447	109,840,736	36,176,347

Expenditures by Object	Original Budget	Current Amendments	YTD Amendments	Current Budget	YTD Transactions	Open Encumbrances	Available Balance
01 - SALARIES AND WAGES	133,725,356	(769,046)	1,515,380	135,240,737	40,794,286	89,688,400	4,758,050
02 - CONTRACTED SERVICES	19,463,745	676,685	990,761	20,454,506	6,747,018	4,441,655	9,265,832
03 - SUPPLIES, MATERIALS	5,109,013	(8,165)	(43,889)	5,065,124	1,493,211	321,722	3,250,191
04 - OTHER CHARGES	46,197,228	123,136	908,334	47,105,562	17,479,198	11,774,343	17,852,021
05 - LAND, BUILD, EQUIP	1,205,479	2,390	1,102,236	2,307,715	430,343	1,557,517	319,855
08 - TRANSFERS	3,168,887	-	-	3,168,887	381,391	2,057,098	730,397
Total	208,869,708	25,000	4,472,822	213,342,530	67,325,447	109,840,736	36,176,347

Revenues	Original Budget	Current Amendments	YTD Amendments	Current Budget	YTD Transactions	Open Encumbrances	Available Balance
22 - OTHER REVENUE	-	38,560	203,398	203,398	160,746	-	42,652
24 - STATE REVENUE	4,272,524	76,095	(1,230,630)	3,041,894	257,900	-	2,783,994
26 - FEDERAL REVENUE	27,604,092	315	20,769,840	48,373,932	4,900,536	-	43,473,397
Total	31,876,616	114,970	19,742,609	51,619,224	5,319,182	-	46,300,042

Expenditures by Category	Original Budget	Current Amendments	YTD Amendments	Current Budget	YTD Transactions	Open Encumbrances	Available Balance
01 - ADMINISTRATION	954,881	(156)	2,215,961	3,170,842	519,775	2,960	2,648,107
02 - INSTRUCTION-LEAD/SUPPORT	1,493,045	475	757,663	2,250,708	634,994	962,394	653,319
03 - INSTRUCTION-SALARIES/WAGES	11,926,043	(3,879)	4,088,947	16,014,990	2,607,231	5,389,123	8,018,636
04 - INSTRUCTION-MATERIALS/SUPPLIES	1,195,895	60,416	3,790,769	4,986,664	749,770	179,543	4,057,350
05 - INSTRUCTION-OTHER COSTS	1,656,206	(16,648)	3,048,790	4,704,996	1,058,094	158,498	3,488,404
06 - SPECIAL EDUCATION	4,442,283	-	2,127,892	6,570,175	1,829,200	2,990,578	1,750,397
07 - STUDENT PERSONNEL SERVICES	850,584	67,500	(288,977)	561,607	281,233	209,204	71,170
08 - STUDENT HEALTH SERVICES	280,341	8,595	18,538	298,879	54,338	109,253	135,289
09 - STUDENT TRANSPORTATION	169,263	(994)	948,156	1,117,419	185,972	32,283	899,164
10 - OPERATION OF PLANT	252,316	-	167,015	419,331	95,821	107,625	215,885
11 - MAINTENANCE OF PLANT	350,151	-	213,899	564,050	151,415	172,636	240,000
12 - FIXED CHARGES	6,776,028	(339)	2,043,282	8,819,309	1,893,136	65,930	6,860,243
14 - COMMUNITY SERVICES	1,529,580	-	610,675	2,140,255	292,384	550,153	1,297,719
15 - CAPITAL OUTLAY	-	-	-	-	-	-	-
Total	31,876,616	114,970	19,742,609	51,619,224	10,353,363	10,930,180	30,335,682

Expenditures by Object	Original Budget	Current Amendments	YTD Amendments	Current Budget	YTD Transactions	Open Encumbrances	Available Balance
01 - SALARIES AND WAGES	19,158,806	(3,879)	5,557,871	24,716,677	4,893,571	9,233,209	10,589,896
02 - CONTRACTED SERVICES	2,799,100	51,472	5,822,537	8,621,637	2,262,236	1,301,310	5,058,091
03 - SUPPLIES, MATERIALS	1,650,547	69,011	4,945,311	6,595,858	868,483	281,158	5,446,217
04 - OTHER CHARGES	7,655,531	(1,464)	3,323,235	10,308,531	2,108,615	74,934	8,124,981
05 - LAND, BUILD, EQUIP	22,900	-	93,656	116,556	102,680	-	13,876
08 - TRANSFERS	589,732	(170)	-	1,259,966	117,777	39,569	1,102,620
Total	31,876,616	114,970	19,742,609	51,619,224	10,353,363	10,930,180	30,335,682

Revenues	Original Budget	Current Amendments	YTD Amendments	Current Budget	YTD Transactions	Open Encumbrances	Available Balance
20 - LOCAL APPROPRIATION	89,196,266	-	-	89,196,266	37,165,110	-	52,031,156
22 - OTHER REVENUE	3,499,387	63,560	2,573,739	6,073,126	564,554	-	5,508,572
24 - STATE REVENUE	120,446,579	76,095	871,851	121,318,430	45,857,815	-	75,460,615
26 - FEDERAL REVENUE	27,604,092	315	20,769,840	48,373,932	4,900,536	-	43,473,397
Grand Total	240,746,324	139,970	24,215,431	264,961,754	88,488,015	-	176,473,739

Expenditures by Category	Original Budget	Current Amendments	YTD Amendments	Current Budget	YTD Transactions	Open Encumbrances	Available Balance
01 - ADMINISTRATION	6,951,992	61,097	2,321,593	9,273,585	3,318,145	3,245,140	2,710,301
02 - INSTRUCTION-LEAD/SUPPORT	16,295,963	84,629	600,914	16,896,877	6,559,187	9,236,578	1,101,112
03 - INSTRUCTION-SALARIES/WAGES	89,337,451	(772,925)	5,989,930	95,327,381	23,778,079	59,464,532	12,084,770
04 - INSTRUCTION-MATERIALS/SUPPLIES	4,517,200	36,159	3,579,133	8,096,333	1,590,208	211,463	6,294,663
05 - INSTRUCTION-OTHER COSTS	5,661,441	631,247	4,088,711	9,750,151	2,369,895	2,650,066	4,730,191
06 - SPECIAL EDUCATION	35,067,976	-	1,153,379	36,221,354	9,105,849	23,146,745	3,968,760
07 - STUDENT PERSONNEL SERVICES	2,625,193	67,500	312,434	2,937,627	1,083,964	1,621,797	231,867
08 - STUDENT HEALTH SERVICES	2,457,845	8,595	118,110	2,575,955	671,981	1,607,379	296,595
09 - STUDENT TRANSPORTATION	12,301,981	(994)	967,705	13,269,686	4,532,478	923,513	7,813,695
10 - OPERATION OF PLANT	13,206,601	1,612	(132,855)	13,073,746	4,890,154	4,802,180	3,381,412
11 - MAINTENANCE OF PLANT	3,992,043	23,388	795,145	4,787,189	2,100,367	1,679,507	1,007,315
12 - FIXED CHARGES	46,286,682	(339)	2,471,364	48,758,045	16,841,952	10,425,724	21,490,369
14 - COMMUNITY SERVICES	1,539,580	-	639,233	2,178,813	300,521	550,153	1,328,140
15 - CAPITAL OUTLAY	504,376	(0)	1,310,634	1,815,010	536,030	1,206,141	72,839
Grand Total	240,746,324	139,970	24,215,431	264,961,754	77,678,810	120,770,916	66,512,029

Expenditures by Object	Original Budget	Current Amendments	YTD Amendments	Current Budget	YTD Transactions	Open Encumbrances	Available Balance
01 - SALARIES AND WAGES	152,884,162	(772,925)	7,073,251	159,957,414	45,687,857	98,921,609	15,347,947
02 - CONTRACTED SERVICES	22,262,845	728,157	6,813,298	29,076,143	9,009,254	5,742,965	14,323,923
03 - SUPPLIES, MATERIALS	6,759,560	60,847	4,901,421	11,660,982	2,361,694	602,880	8,696,408
04 - OTHER CHARGES	53,852,759	121,672	4,231,568	57,414,093	19,587,813	11,849,277	25,977,002
05 - LAND, BUILD, EQUIP	1,228,379	2,390	1,195,892	2,424,271	533,023	1,557,517	333,730
08 - TRANSFERS	3,758,619	(170)	-	4,428,853	499,168	2,096,667	1,833,018
Grand Total	240,746,324	139,970	24,215,431	264,961,754	77,678,810	120,770,916	66,512,029

**Unrestricted Expenditures
% of Current Budget to Prior Year Trend**

Category	Fiscal Year	Original Budget	Revised Budget	YTD Actual	% to Date	Comments
01 - ADMINISTRATION	2023	5,997,111	6,102,744	2,798,370	46%	
	2022	5,733,197	5,571,188	2,728,943	49%	
	2021	5,476,162	5,476,162	2,407,146	44%	
02 - INSTRUCTION-LEAD/SUPPORT	2023	14,802,918	14,646,170	5,924,193	40%	
	2022	15,084,191	15,047,288	5,804,219	39%	
	2021	14,825,615	14,985,216	5,703,031	38%	
03 - INSTRUCTION-SALARIES/WAGES	2023	77,411,408	79,312,392	21,170,848	27%	
	2022	76,706,930	76,487,393	20,536,565	27%	
	2021	80,653,419	80,350,231	21,562,955	27%	
04 - INSTRUCTION-MATERIALS/SUPPLIES	2023	3,321,305	3,109,669	840,438	27%	
	2022	1,576,522	2,485,271	747,472	30%	
	2021	1,926,967	2,300,364	451,094	20%	
05 - INSTRUCTION-OTHER COSTS	2023	4,005,235	5,045,155	1,311,801	26%	
	2022	3,644,884	3,739,632	1,110,929	30%	
	2021	3,635,038	3,646,742	1,294,086	35%	
06 - SPECIAL EDUCATION	2023	30,625,693	29,651,179	7,276,649	25%	
	2022	28,615,230	28,386,719	6,474,912	23%	
	2021	29,688,937	29,630,604	6,859,865	23%	
07 - STUDENT PERSONNEL SERVICES	2023	1,774,609	2,376,021	802,731	34%	
	2022	1,642,800	1,612,800	504,825	31%	
	2021	1,703,483	1,703,483	533,736	31%	
08 - STUDENT HEALTH SERVICES	2023	2,177,504	2,277,075	617,643	27%	
	2022	1,633,415	1,633,415	464,250	28%	
	2021	1,749,090	1,650,664	510,641	31%	
09 - STUDENT TRANSPORTATION	2023	12,132,718	12,152,266	4,346,506	36%	
	2022	11,331,596	11,476,225	4,247,811	37%	
	2021	11,281,805	11,283,414	3,481,815	31%	
10 - OPERATION OF PLANT	2023	12,954,285	12,654,416	4,794,333	38%	
	2022	12,456,812	12,771,194	4,580,731	36%	
	2021	12,081,908	11,828,340	4,182,837	35%	
11 - MAINTENANCE OF PLANT	2023	3,641,892	4,223,139	1,948,952	46%	
	2022	3,788,909	4,104,792	1,750,912	43%	
	2021	3,674,202	3,832,573	1,613,306	42%	
12 - FIXED CHARGES	2023	39,510,654	39,938,736	14,948,816	37%	INCREASE IN HEALTHCARE COSTS
	2022	38,209,503	38,350,474	13,183,551	34%	
	2021	40,655,767	39,919,156	14,316,017	36%	
14 - COMMUNITY SERVICES	2023	10,000	38,558	8,137	21%	
	2022	-	-	7,271	-	
	2021	40,000	140,640	100,616	72%	FY21 NEHS STADIUM LIGHTING
15 - CAPITAL OUTLAY	2023	504,376	1,815,010	536,030	30%	PORTABLE CLASSROOM
	2022	460,707	510,707	181,694	36%	RELOCATIONS, SECURED ENTRANCES
	2021	448,491	448,491	193,044	43%	
TOTAL	2023	208,869,708	213,342,530	67,325,447	32%	
	2022	200,884,697	202,177,099	62,324,083	31%	
	2021	207,840,884	207,196,080	63,210,186	31%	
2023 - 2022		7,985,011	11,165,431	5,001,364		

**Unrestricted Budget Report
By Department**

Rollup Code	Original Budget	Budget Transfers	Revised Budget	YTD Actual	Encumbrances	Available	% of Budget Used
ADMINISTRATIVE SERVICES	21,325,185	983,082	22,308,267	8,272,774	4,058,217	9,977,277	55%
10000 - BOARD	234,750	-	234,750	109,395	13,564	111,791	52%
20000 - SUPERINTENDENT	51,000	-	51,000	30,986	10,667	9,347	82%
30000 - DIV OF ADMIN SERVICES	39,640	897	40,537	13,764	23,864	2,910	93%
30100 - HR AND BENEFITS	101,855	-	101,855	5,682	8,560	87,612	14%
30200 - INFORMATION TECHNOLOGY	3,105,520	(904,619)	2,200,901	944,123	551,531	705,247	68%
30300 - ASST/ACCTBLTY	5,500	-	5,500	417	-	5,083	8%
30400 - SAFE SCHOOLS	135,575	12,000	147,575	97,359	11,742	38,474	74%
50000 - OFFICE OF FINANCE	1,305,889	28,353	1,334,242	474,883	855,766	3,594	100%
50100 - BUS SVCS	164,051	2,319	166,370	56,278	18,471	91,620	45%
50200 - PURCHASING	983,175	163,499	1,146,673	291,154	188,383	667,136	42%
50300 - UTILITIES	4,535,400	-	4,535,400	1,701,860	815,005	2,018,535	55%
60100 - STUDENT TRANS	8,772,576	-	8,772,576	2,985,542	95,090	5,691,944	35%
60200 - OPER PLANT	1,305,059	(113,520)	1,191,539	390,926	268,373	532,240	55%
60300 - MAINTENANCE PLANT	311,410	70,000	381,410	146,360	97,218	137,832	64%
60310 - ELECTRICAL SERVICES	213,800	-	213,800	100,749	30,364	82,687	61%
60320 - HVAC SERVICES	415,985	83,520	499,505	304,502	72,385	122,618	75%
60330 - SAFETY SERVICES	58,850	-	58,850	26,784	5,294	26,772	55%
60340 - CARPENTRY SERVICES	-	75,000	75,000	14,413	-	60,587	19%
60350 - GROUNDS MAINTENANCE	213,950	30,000	243,950	94,057	1,092	148,800	39%
60600 - CAPITAL OUTLAY	131,200	1,310,634	1,441,834	378,148	990,847	72,839	95%
92500 - INSURANCE RECOVERY	-	225,000	225,000	187,264	-	37,736	83%
99100 - INDIRECT FEES	(760,000)	-	(760,000)	(81,873)	-	(678,127)	11%
EDUCATION SERVICES	18,678,166	1,140,383	19,818,549	4,341,490	5,960,684	9,516,375	52%
40000 - DIV OF ED SERVICES	3,451,443	(489,993)	2,961,449	673,012	233,459	2,054,979	31%
40100 - CAREER & TECHNOLOGY PROGRAM	666,903	20,400	687,303	325,641	16,341	345,321	50%
40200 - GIFTED AND TALENTED	16,300	-	16,300	10,621	-	5,679	65%
40250 - BLENDED VIRTUAL PROGRAM	22,960	8,066	31,026	10,330	-	20,697	33%
40300 - SPECIAL EDUCATION	2,575,000	889	2,575,889	876,527	328,420	1,370,942	47%
40310 - NONPUBLIC SCHOOL PROGRAMS	3,528,887	-	3,528,887	463,264	2,057,098	1,008,525	71%
40320 - PSYCHOLOGICAL SERVICES	95,000	250,000	345,000	61,385	211,734	71,882	79%
40330 - SPED RELATED SERVICES	1,628,200	(250,000)	1,378,200	36,301	1,065,809	276,090	80%
40340 - INFANTS AND TODDLERS	300,000	-	300,000	1,921	5,079	293,000	2%
40350 - STEP	5,000	25,469	30,469	13,931	-	16,538	46%
40400 - EARLY CHILDHOOD	39,894	400	40,294	12,935	-	27,359	32%
40500 - STUDENT PERSONNEL SERVICES	2,439,852	28,158	2,468,010	478,386	1,599,962	389,662	84%
40610 - HOME/HOSP	343,000	-	343,000	110,510	1,883	230,606	33%
40620 - ALTERNATIVE EDUCATION	85,000	(38,400)	46,600	440	-	46,160	1%
40700 - STUDENT HEALTH SERVICES	129,500	-	129,500	26,281	-	103,219	20%
40800 - MEDIA PROGRAMS	34,780	-	34,780	2,037	-	32,744	6%
40900 - GUIDANCE SERVICES	49,119	32,427	81,546	7,816	26,400	47,330	42%
41000 - MATH-ELEMENTARY	9,900	-	9,900	2,256	-	7,644	23%
41100 - MATH-SECONDARY	91,417	-	91,417	20,051	-	71,366	22%
41200 - ELA-ELEMENTARY	239,405	850,421	1,089,826	113,833	660	975,333	11%
41300 - ELA-SECONDARY	82,000	-	82,000	10,657	-	71,343	13%
41400 - ART	17,640	-	17,640	3,405	-	14,235	19%
41500 - MUSIC	166,519	58,472	224,991	115,718	857	108,417	52%
41600 - INTEGRATED ARTS	1,200	-	1,200	-	-	1,200	0%
41700 - FOREIGN LANGUAGE	8,330	-	8,330	687	-	7,643	8%
41800 - ESOL	41,450	-	41,450	9,411	2,423	29,616	29%
41900 - SCIENCE	157,414	-	157,414	28,061	49,900	79,453	50%
42000 - STEM	3,800	-	3,800	413	-	3,387	11%
42100 - SOCIAL STUDIES	119,858	-	119,858	114,778	-	5,080	96%
42200 - HEALTH EDUCATION	6,914	-	6,914	1,095	-	5,819	16%
42300 - PHYSICAL EDUCATION	57,514	-	57,514	4,998	-	52,516	9%
42400 - ATHLETICS	1,757,468	-	1,757,468	559,049	253,659	944,760	46%
70000 - EXEC DIR FOR ELEMENTARY	42,500	-	42,500	-	-	42,500	0%
80000 - EXEC DIR FOR MIDDLE	368,000	453	368,453	241,241	107,000	20,212	95%
90000 - EXEC DIR FOR HIGH	96,000	643,620	739,620	4,500	-	735,120	1%
ELEMENTARY SCHOOLS	464,590	386,413	851,003	180,837	5,726	664,440	22%
MIDDLE SCHOOLS	230,510	142,874	373,384	80,965	1,929	290,490	22%
HIGH SCHOOLS	316,540	269,413	585,953	105,606	35,749	444,598	24%
00000 - STUDENT ACTIVITY FUNDS	-	-	-	-	-	-	-
FTE SALARIES	167,854,717	1,550,656	169,405,373	54,343,775	99,778,431	15,283,167	91%
99999 - FTE SALARIES	128,344,063	1,122,574	129,466,637	39,394,959	89,418,637	653,041	99%
60400 - FIXED CHARGES	39,510,654	428,082	39,938,736	14,948,816	10,359,794	14,630,126	63%
TOTAL	208,869,708	4,472,822	213,342,530	67,325,447	109,840,736	36,176,347	83%