COUNTY COUNCIL OF CECIL COUNTY, MARYLAND LEGISLATIVE SESSION 2022-21

RESOLUTION NO. 58-2022

Title of Resolution: Approval- IAFF Agreement – Public Safety Professionals

Synopsis: A Resolution to approve the collective bargaining agreement between Cecil County and the Public Safety Professionals of Cecil County, International Association of Firefighters, Local 4645, to be effective July 1, 2022, to June 30, 2026.

Introduced by: Council President on behalf of the County Executive

Introduced and order posted on: October 4, 2022

Consideration scheduled on: October 18, 2022

By: James Massey

Notice of time and title of Resolution having been posted by October 4, 2022 at the County Administrative Building, 200 Chesapeake Blvd, Elkton, and consideration by the County Council of Cecil County having been scheduled on October 18, 2022.

By: James Massley
Council Manager

Explanation: CAPITALS INDICATE MATTER ADDED TO EXISTING ORDINANCE.

Strike through indicate matter deleted from existing ordinance.

Underlining indicates language added by amendment.

Double Strike through indicates language deleted by amendment.

Resolution no. 58-2022 Approval – IAFF Agreement – Public Safety Professionals

WHEREAS, pursuant to Section 70-5(A) of the Code of Cecil County, the Cecil County Council may enact an ordinance to authorize recognition of an exclusive representative by election or voluntary recognition through a check of authorization cards at the County's option and provide a process for such authorization; and WHEREAS, pursuant to Section 70-5(C) of the Code of Cecil County, the Council may allow collective bargaining between Cecil County and the exclusive representative of its employees concerning terms and conditions of employment, and a process to resolve disagreements concerning the interpretation of any agreement made between the exclusive representative and the County; and WHEREAS, pursuant to Section 70-5(D-G) of the Code of Cecil County, the Council may set forth the subjects of collective bargaining and the rights reserved by the County from those subjects; time frames of collective bargaining process; rules of conduct for collective bargaining; and a process and remedies for violations of established rules; and WHEREAS, an agreement between Cecil County, Maryland, and Public Safety Professionals of Cecil County, International Association of Firefighters, Local 4645, to be effective July 1, 2022, to June 30, 2026, was approved and signed by all parties on September 29, 2022; and WHEREAS, the Agreement between Cecil County, Maryland, and Public Safety Professionals of Cecil County, International Association of Firefighters, Local 4645, is attached as Appendix 1. NOW THEREFORE, BE IT HEREBY RESOLVED BY THE COUNTY COUNCIL OF CECIL COUNTY, MARYLAND, that the Agreement between Cecil County, Maryland and Public Safety Professionals of Cecil County, International Association of Firefighters, Local 4645, as agreed by all parties on September 29, 2022, is hereby approved to be effective between July 1, 2022 to June 30, 2026. AND BE IT FURTHER RESOLVED BY THE COUNTY COUNCIL OF CECIL COUNTY, MARYLAND, that this Resolution shall take effect on the date of its passage. INTRODUCED: October 4, 2022 ADOPTED: October 18, 2022 President of the Council ATTEST: Marce

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

Page: 2