

**COUNTY COUNCIL OF CECIL COUNTY, MARYLAND
LEGISLATIVE SESSION 2022-21**

RESOLUTION NO. 58-2022

Title of Resolution: Approval- IAFF Agreement – Public Safety Professionals

Synopsis: A Resolution to approve the collective bargaining agreement between Cecil County and the Public Safety Professionals of Cecil County, International Association of Firefighters, Local 4645, to be effective July 1, 2022, to June 30, 2026.

Introduced by: Council President on behalf of the County Executive

Introduced and order posted on: October 4, 2022

Consideration scheduled on: October 18, 2022

By: _____
Council Manager

Notice of time and title of Resolution having been posted by (date) at the County Administrative Building, 200 Chesapeake Blvd, Elkton, and consideration by the County Council of Cecil County having been scheduled on (date).

By: _____
Council Manager

Explanation: CAPITALS INDICATE MATTER ADDED TO EXISTING ORDINANCE.
~~Strike through~~ indicate matter deleted from existing ordinance.
Underlining indicates language added by amendment.
~~Double Strike through~~ indicates language deleted by amendment.

Resolution no. 58-2022
Approval – IAFF Agreement – Public Safety Professionals

1 **WHEREAS**, pursuant to Section 70-5(A) of the Code of Cecil County, the Cecil County Council
2 may enact an ordinance to authorize recognition of an exclusive representative by election or voluntary
3 recognition through a check of authorization cards at the County's option and provide a process for
4 such authorization; and

5 **WHEREAS**, pursuant to Section 70-5(C) of the Code of Cecil County, the Council may allow
6 collective bargaining between Cecil County and the exclusive representative of its employees
7 concerning terms and conditions of employment, and a process to resolve disagreements concerning
8 the interpretation of any agreement made between the exclusive representative and the County; and

9 **WHEREAS**, pursuant to Section 70-5(D-G) of the Code of Cecil County, the Council may set forth
10 the subjects of collective bargaining and the rights reserved by the County from those subjects; time
11 frames of collective bargaining process; rules of conduct for collective bargaining; and a process and
12 remedies for violations of established rules; and

13 **WHEREAS**, an agreement between Cecil County, Maryland, and Public Safety Professionals of
14 Cecil County, International Association of Firefighters, Local 4645, to be effective July 1, 2022, to
15 June 30, 2026, was approved and signed by all parties on September 29, 2022; and

16 **WHEREAS**, the Agreement between Cecil County, Maryland, and Public Safety Professionals of
17 Cecil County, International Association of Firefighters, Local 4645, is attached as Appendix 1.

18 **NOW THEREFORE, BE IT HEREBY RESOLVED BY THE COUNTY COUNCIL OF CECIL COUNTY,**
19 **MARYLAND**, that the Agreement between Cecil County, Maryland and Public Safety Professionals of
20 Cecil County, International Association of Firefighters, Local 4645, as agreed by all parties on
21 September 29, 2022, is hereby approved to be effective between July 1, 2022 to June 30, 2026.

22 **AND BE IT FURTHER RESOLVED BY THE COUNTY COUNCIL OF CECIL COUNTY, MARYLAND**, that
23 this Resolution shall take effect on the date of its passage.

INTRODUCED: October 4, 2022

ADOPTED: _____

ATTEST:

President of the Council

Council Manager