Appendix A	i Scarc Erre				,								
	1	2	3	4	5	6	7	8	9		10	11	12
8: Capt.	\$76,817.58	\$78,779.88	\$80,740.10	\$82,703.46	\$84,664.72	\$86,624.94	\$88,587.25	\$90,546.42	\$92,509.78		,471.04	\$96,430.22	\$98,391.48
7: Lt.	\$69,676.11	\$71,455.46	\$73,235.86	\$75,015.22	\$76,795.62	\$78,573.93	\$80,354.33	\$82,131.60	\$83,910.95	\$85	,691.35	\$87,471.76	\$89,251.11
6: Sgt.	\$60,190.74	\$61,727.55	\$63,262.27	\$64,800.13	\$66,337.98	\$67,874.80	\$69,410.56	\$70,946.33	\$72,484.18	\$74	,021.00	\$75,557.81	\$77,094.62
5: Cpl.	\$55,932.62	\$57,359.66	\$58,789.84	\$60,220.01	\$61,648.10	\$63,078.27	\$64,506.36	\$65,936.53	\$67,363.57	\$68	.792.70	\$70,223.92	\$71,652.01
4: Sr. DFC	\$51,994.41	\$53,323.18	\$54,649.85	\$55,978.62	\$57,305.30	\$58,633.02	\$59,959.69	\$61,289.51	\$62,617.23	\$6.	,943.90	\$65,270.58	\$66,600.39
3:DFC	\$49,518.78	\$50,783.78	\$52,048.77	\$53,313.77	\$54,578.76	\$55,842.71	\$57,106.66	\$58,372.70	\$59,638.74	\$60	,902.69	\$62,167.68	\$63,432.68
2: Dep.	\$44,913.58	\$46,061.48	\$47,208.34	\$48,356.24	\$49,503.10	\$50,649.96	\$51,796.82	\$52,943.68	\$54,090.54	\$55	.235.31	\$56,384.25	\$57,529.02
	13	14	15	16	17	18	19	20	21		22	23	24
8: Capt.	\$100,353.79	\$102,316.10	\$104,277.36	\$106,236.54	\$108,199.89	\$110,159.07	\$112,120.33	\$114,083.69	\$116,042.86	\$11			
7: Lt.	\$91,028.38	\$92,808.78	\$94,589.18	\$96,367.49	\$98,146.85		\$101,706.60						
6: Sgt.	\$78,632.48	\$80,167.20	\$81,705.05	\$83,241.87	\$84,779.72	\$86,316.53	\$87,852.30	\$89,390.16	\$90,924.88	\$9	,461.69	\$93,999.55	\$95,536.36
5: Cpl.	\$73,082.18	\$74,511.31	\$75,939.40	\$77,368.53	\$78,797.66	\$80,227.83	\$81,656.96	\$83,086.09	\$84,514.18	\$8:	,943.31	\$87,373.48	\$88,802.6
4: Sr. DFC	\$67,927.07	\$69,255.84	\$70,582.51	\$71,910.23	\$73,239.00	\$74,564.63	\$75,893.40	\$77,222.16	\$78,547.79	\$79	,876.56	\$81,204.28	\$82,532.00
	064 605 65	00000100	\$67,226.62	\$68,493.70	\$69,756.61	\$71,023.69	\$72,287.64	\$73,552.63	\$74,818.67	\$7	,083.67	\$77,347.62	\$78,612.6
3:DFC	\$64,697.67	\$65,961.62	\$07,220.02	\$00,775.70	405,750.01	Φ / I,0 E D (0 )	4. 3-2.				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
3:DFC 2: Dep.	\$58,677.97			\$62,118.55	\$63,265.41	\$64,410.17			\$67,851.80	-	,998.65	\$70,146.56	
2: Dep.	\$58,677.97	\$59,823.79	\$60,969.60		\$63,265.41	\$64,410.17	\$65,559.12	\$66,703.89	\$67,851.80	-	,998.65	\$70,146.56	\$71,292.37
2: Dep.  Appendix	\$58,677.97  B: Scale Effe	\$59,823.79  ctive first full	\$60,969.60  pay period a	\$62,118.55 fter 7/1/2022	\$63,265.41  Reflects 2% 5	\$64,410.17  Adjustment 1	\$65,559.12 from Append	\$66,703.89 ix <b>A)</b> 8	\$67,851.80	\$6	10	\$70,146.56	\$71,292.3
2: Dep.  Appendix 8: Capt.	\$58,677.97 <b>B: Scale Effe</b> 1  \$78,353.93	\$59,823.79  ctive first full  2  \$80,355.48	\$60,969.60 pay period a 3 \$82,354.91	\$62,118.55 fter 7/1/2022 4 \$84,357.53	\$63,265.41  Reflects 2% 5 \$86,358.02	\$64,410.17  Adjustment 1 6 \$88,357.44	\$65,559.12 from Appendi 7 \$90,359.00	\$66,703.89 ix <b>A)</b> 8 \$92,357.35	\$67,851.80 9 \$94,359.98	\$6	10 5,360.46	\$70,146.56 11 \$98,358.82	\$71,292.3° 12 \$100,359.3
2: Dep.  Appendix  8: Capt. 7: Lt.	\$58,677.97 <b>B: Scale Effe</b> 1  \$78,353.93  \$71,069.63	\$59,823.79  ctive first full  2  \$80,355.48  \$72,884.57	\$60,969.60 pay period a 3 \$82,354.91 \$74,700.58	\$62,118.55 <b>fter 7/1/2022</b> 4 \$84,357.53 \$76,515.52	\$63,265.41 <b>Reflects 2%</b> 5 \$86,358.02 \$78,331.53	\$64,410.17  Adjustment 1 6 \$88,357.44 \$80,145.41	\$65,559.12 From Appendi 7 \$90,359.00 \$81,961.42	\$66,703.89 ix A) 8 \$92,357.35 \$83,774.23	9 \$94,359.98 \$85,589.17	\$6 \$9 \$8	10 5,360.46 7,405.18	\$70,146.56 11 \$98,358.82 \$89,221.19	\$71,292.3° 12 \$100,359.3 \$91,036.1
2: Dep.  Appendix  8: Capt. 7: Lt. 6: Sgt.	\$58,677.97 <b>B: Scale Effe</b> 1  \$78,353.93  \$71,069.63  \$61,394.55	\$59,823.79  ctive first full  2  \$80,355.48  \$72,884.57  \$62,962.10	\$60,969.60 pay period a 3 \$82,354.91 \$74,700.58 \$64,527.52	\$62,118.55 <b>fter 7/1/2022</b> 4 \$84,357.53 \$76,515.52 \$66,096.13	\$63,265.41 <b>Reflects 2%</b> 5 \$86,358.02 \$78,331.53 \$67,664.74	\$64,410.17  Adjustment 1 6 \$88,357.44 \$80,145.41 \$69,232.29	\$65,559.12 <b>From Appendi</b> 7 \$90,359.00 \$81,961.42 \$70,798.77	\$66,703.89 ix A) 8 \$92,357.35 \$83,774.23 \$72,365.25	9 \$94,359.98 \$85,589.17 \$73,933.87	\$6 \$9 \$8 \$7	10 5,360.46 7,405.18 5,501.42	\$70,146.56 11 \$98,358.82 \$89,221.19 \$77,068.96	\$71,292.3°  12  \$100,359.3  \$91,036.1  \$78,636.5
2: Dep.  Appendix  8: Capt.  7: Lt.  6: Sgt.  5: Cpl.	\$58,677.97 <b>B: Scale Effe</b> 1  \$78,353.93  \$71,069.63  \$61,394.55  \$57,051.27	\$59,823.79  ctive first full  2  \$80,355.48  \$72,884.57  \$62,962,10  \$58,506.85	\$60,969.60 pay period a 3 \$82,354.91 \$74,700.58 \$64,527.52 \$59,965.63	\$62,118.55 fter 7/1/2022 4 \$84,357.53 \$76,515.52 \$66,096.13 \$61,424.41	\$63,265.41 <b>Reflects 2%</b> 5 \$86,358.02 \$78,331.53 \$67,664.74 \$62,881.06	\$64,410.17  Adjustment 1 6 \$88,357.44 \$80,145.41 \$69,232.29 \$64,339.84	\$65,559.12 from Appendi 7 \$90,359.00 \$81,961.42 \$70,798.77 \$65,796.48	\$66,703.89 ix A) 8 \$92,357.35 \$83,774.23 \$72,365.25 \$67,255.26	9 \$94,359.98 \$85,589.17 \$73,933.87 \$68,710.84	\$6 \$9 \$8 \$7 \$7	10 5,360.46 7,405.18 5,501.42 0,168.55	\$70,146.56 11 \$98,358.82 \$89,221.19 \$77,068.96 \$71,628.40	\$71,292.3° 12 \$100,359.3 \$91,036.1° \$78,636.5 \$73,085.0
2: Dep.  Appendix  8: Capt.  7: Lt.  6: Sgt.  5: Cpl.  4: Sr. DFC	\$58,677.97 <b>B: Scale Effe</b> 1  \$78,353.93  \$71,069.63  \$61,394.55  \$57,051.27  \$53,034.30	\$59,823.79  ctive first full  2 \$80,355.48 \$72,884.57 \$62,962.10 \$58,506.85 \$54,389.64	\$60,969.60 pay period a 3 \$82,354.91 \$74,700.58 \$64,527.52 \$59,965.63 \$55,742.85	\$62,118.55 <b>fter 7/1/2022</b> 4 \$84,357.53 \$76,515.52 \$66,096.13	\$63,265.41 <b>Reflects 2%</b> 5 \$86,358.02 \$78,331.53 \$67,664.74	\$64,410.17  Adjustment 1 6 \$88,357.44 \$80,145.41 \$69,232.29 \$64,339.84 \$59,805.68	\$65,559.12 from Appendi 7 \$90,359.00 \$81,961.42 \$70,798.77 \$65,796.48 \$61,158.89	\$66,703.89 <b>8</b> \$92,357.35 \$83,774.23 \$72,365.25 \$67,255.26 \$62,515.30	9 \$94,359.98 \$85,589.17 \$73,933.87	\$6 \$9 \$8 \$7 \$7 \$6	10 5,360.46 7,405.18 5,501.42	\$70,146.56 11 \$98,358.82 \$89,221.19 \$77,068.96 \$71,628.40 \$66,575.99	\$71,292.3° 12 \$100,359.3 \$91,036.1° \$78,636.5
2: Dep.  Appendix  8: Capt.  7: Lt.  6: Sgt.  5: Cpl.  4: Sr. DFC  3:DFC	\$58,677.97 <b>B: Scale Effe</b> 1  \$78,353.93  \$71,069.63  \$61,394.55  \$57,051.27  \$53,034.30  \$50,509.16	\$59,823.79  ctive first full  2 \$80,355.48 \$72,884.57 \$62,962.10 \$58,506.85 \$54,389.64 \$51,799.45	\$60,969.60 pay period a 3 \$82,354.91 \$74,700.58 \$64,527.52 \$59,965.63 \$55,742.85	\$62,118.55 fter 7/1/2022 4 \$84,357.53 \$76,515.52 \$66,096.13 \$61,424.41 \$57,098.19 \$54,380.04	\$63,265.41 <b>Reflects 2%</b> 5 \$86,358.02 \$78,331.53 \$67,664.74 \$62,881.06 \$58,451.40	\$64,410.17  Adjustment 1 6 \$88,357.44 \$80,145.41 \$69,232.29 \$64,339.84 \$59,805.68 \$56,959.57	\$65,559.12 from Appendi 7 \$90,359.00 \$81,961.42 \$70,798.77 \$65,796.48 \$61,158.89 \$58,248.79	\$66,703.89 <b>8</b> \$92,357.35 \$83,774.23 \$72,365.25 \$67,255.26 \$62,515.30 \$59,540.15	9 \$94,359.98 \$85,589.17 \$73,933.87 \$68,710.84 \$63,869.57 \$60,831.52	\$6 \$9 \$8 \$7 \$7 \$6	10 5,360.46 7,405.18 5,501.42 0,168.55 6,222.78	\$70,146.56 11 \$98,358.82 \$89,221.19 \$77,068.96 \$71,628.40 \$66,575.99 \$63,411.04	\$71,292.3°  12  \$100,359.3  \$91,036.1:  \$78,636.5  \$73,085.0  \$67,932.4  \$64,701.3
2: Dep.  Appendix  8: Capt.  7: Lt.  6: Sgt.  5: Cpl.  4: Sr. DFC	\$58,677.97 <b>B: Scale Effe</b> 1  \$78,353.93  \$71,069.63  \$61,394.55  \$57,051.27  \$53,034.30	\$59,823.79  ctive first full  2 \$80,355.48 \$72,884.57 \$62,962.10 \$58,506.85 \$54,389.64 \$51,799.45	\$60,969.60 pay period a 3 \$82,354.91 \$74,700.58 \$64,527.52 \$59,965.63 \$55,742.85 \$53,089.75	\$62,118.55 fter 7/1/2022 4 \$84,357.53 \$76,515.52 \$66,096.13 \$61,424.41 \$57,098.19 \$54,380.04	\$63,265.41 <b>Reflects 2%</b> 5 \$86,358.02 \$78,331.53 \$67,664.74 \$62,881.06 \$58,451.40 \$55,670.34	\$64,410.17  Adjustment 1 6 \$88,357.44 \$80,145.41 \$69,232.29 \$64,339.84 \$59,805.68 \$56,959.57	\$65,559.12 from Appendi 7 \$90,359.00 \$81,961.42 \$70,798.77 \$65,796.48 \$61,158.89 \$58,248.79	\$66,703.89 <b>8</b> \$92,357.35 \$83,774.23 \$72,365.25 \$67,255.26 \$62,515.30 \$59,540.15	9 \$94,359.98 \$85,589.17 \$73,933.87 \$68,710.84 \$63,869.57 \$60,831.52	\$6 \$9 \$8 \$7 \$7 \$6	10 5,360.46 7,405.18 5,501.42 0,168.55 6,222.78 2,120.74	\$70,146.56 11 \$98,358.82 \$89,221.19 \$77,068.96 \$71,628.40 \$66,575.99 \$63,411.04	\$71,292.3°  12  \$100,359.3  \$91,036.1:  \$78,636.5  \$73,085.0  \$67,932.4  \$64,701.3
2: Dep.  Appendix  8: Capt.  7: Lt.  6: Sgt.  5: Cpl.  4: Sr. DFC  3:DFC	\$58,677.97 <b>B: Scale Effe</b> 1  \$78,353.93  \$71,069.63  \$61,394.55  \$57,051.27  \$53,034.30  \$50,509.16	\$59,823.79  ctive first full  2 \$80,355.48 \$72,884.57 \$62,962.10 \$58,506.85 \$54,389.64 \$51,799.45	\$60,969.60 pay period a 3 \$82,354.91 \$74,700.58 \$64,527.52 \$59,965.63 \$55,742.85 \$53,089.75	\$62,118.55 fter 7/1/2022 4 \$84,357.53 \$76,515.52 \$66,096.13 \$61,424.41 \$57,098.19 \$54,380.04	\$63,265.41 <b>Reflects 2%</b> 5 \$86,358.02 \$78,331.53 \$67,664.74 \$62,881.06 \$58,451.40 \$55,670.34	\$64,410.17  Adjustment 1 6 \$88,357.44 \$80,145.41 \$69,232.29 \$64,339.84 \$59,805.68 \$56,959.57	\$65,559.12 from Appendi 7 \$90,359.00 \$81,961.42 \$70,798.77 \$65,796.48 \$61,158.89 \$58,248.79	\$66,703.89 <b>8</b> \$92,357.35 \$83,774.23 \$72,365.25 \$67,255.26 \$62,515.30 \$59,540.15	9 \$94,359.98 \$85,589.17 \$73,933.87 \$68,710.84 \$63,869.57 \$60,831.52	\$6 \$9 \$8 \$7 \$7 \$6	10 5,360.46 7,405.18 5,501.42 0,168.55 6,222.78 2,120.74	\$70,146.56 11 \$98,358.82 \$89,221.19 \$77,068.96 \$71,628.40 \$66,575.99 \$63,411.04	\$71,292.3°  12  \$100,359.3  \$91,036.1  \$78,636.5  \$73,085.0  \$67,932.4  \$64,701.3
2: Dep.  Appendix  8: Capt.  7: Lt.  6: Sgt.  5: Cpl.  4: Sr. DFC  3:DFC	\$58,677.97 <b>B: Scale Effe</b> 1  \$78,353.93  \$71,069.63  \$61,394.55  \$57,051.27  \$53,034.30  \$50,509.16  \$45,811.85	\$59,823.79  ctive first full  2  \$80,355.48  \$72,884.57  \$62,962.10  \$58,506.85  \$54,389.64  \$51,799.45  \$46,982.71	\$60,969.60 pay period a 3 \$82,354.91 \$74,700.58 \$64,527.52 \$59,965.63 \$55,742.85 \$53,089.75 \$48,152.51	\$62,118.55 fter 7/1/2022 4 \$84,357.53 \$76,515.52 \$66,096.13 \$61,424.41 \$57,098.19 \$54,380.04 \$49,323.37	\$63,265.41 <b>Reflects 2%</b> 5 \$86,358.02 \$78,331.53 \$67,664.74 \$62,881.06 \$58,451.40 \$55,670.34 \$50,493.17	\$64,410.17  Adjustment 1 6 \$88,357.44 \$80,145.41 \$69,232.29 \$64,339.84 \$59,805.68 \$56,959.57 \$51,662.96	\$65,559.12 from Appendi 7 \$90,359.00 \$81,961.42 \$70,798.77 \$65,796.48 \$61,158.89 \$58,248.79 \$52,832.76	\$66,703.89 <b>8</b> \$92,357.35 \$83,774.23 \$72,365.25 \$67,255.26 \$62,515.30 \$59,540.15 \$54,002.55	9 \$94,359.98 \$85,589.17 \$73,933.87 \$68,710.84 \$63,869.57 \$60,831.52 \$55,172.35	\$6 \$9 \$8 \$7 \$7 \$6 \$6 \$5	10 5,360.46 7,405.18 5,501.42 0,168.55 6,222.78 2,120.74 6,340.01	\$70,146.56 11 \$98,358.82 \$89,221.19 \$77,068.96 \$71,628.40 \$66,575.99 \$63,411.04 \$57,511.94	\$71,292.3°  12  \$100,359.3  \$91,036.1  \$78,636.5  \$73,085.0  \$67,932.4  \$64,701.3  \$58,679.6
2: Dep.  Appendix  8: Capt.  7: Lt.  6: Sgt.  5: Cpl.  4: Sr. DFC  3:DFC  2: Dep.	\$58,677.97 <b>B: Scale Effe</b> 1  \$78,353.93  \$71,069.63  \$61,394.55  \$57,051.27  \$53,034.30  \$50,509.16  \$45,811.85	\$59,823.79  ctive first full  2 \$80,355.48 \$72,884.57 \$62,962.10 \$58,506.85 \$54,389.64 \$51,799.45 \$46,982.71	\$60,969.60 pay period a 3 \$82,354.91 \$74,700.58 \$64,527.52 \$59,965.63 \$55,742.85 \$53,089.75 \$48,152.51	\$62,118.55 fter 7/1/2022 4 \$84,357.53 \$76,515.52 \$66,096.13 \$61,424.41 \$57,098.19 \$54,380.04 \$49,323.37	\$63,265.41  Reflects 2% 5 \$86,358.02 \$78,331.53 \$67,664.74 \$62,881.06 \$58,451.40 \$55,670.34 \$50,493.17	\$64,410.17  Adjustment 1 6 \$88,357.44 \$80,145.41 \$69,232.29 \$64,339.84 \$59,805.68 \$56,959.57 \$51,662.96	\$65,559.12 from Appendi 7 \$90,359.00 \$81,961.42 \$70,798.77 \$65,796.48 \$61,158.89 \$58,248.79 \$52,832.76	\$66,703.89 <b>8</b> \$92,357.35 \$83,774.23 \$72,365.25 \$67,255.26 \$62,515.30 \$59,540.15 \$54,002.55	\$67,851.80 9 \$94,359.98 \$85,589.17 \$73,933.87 \$68,710.84 \$63,869.57 \$60,831.52 \$55,172.35	\$6 \$9 \$8 \$7 \$7 \$6 \$6 \$5	10 5,360.46 7,405.18 5,501.42 0,168.55 5,222.78 2,120.74 6,340.01 22 C,365.27	\$70,146.56 11 \$98,358.82 \$89,221.19 \$77,068.96 \$71,628.40 \$66,575.99 \$63,411.04 \$57,511.94	\$71,292.3°  12  \$100,359.3  \$91,036.1  \$78,636.5  \$73,085.0  \$67,932.4  \$64,701.3  \$58,679.6
2: Dep.  Appendix  8: Capt.  7: Lt.  6: Sgt.  5: Cpl.  4: Sr. DFC  3:DFC  2: Dep.  8: Capt.  7: Lt.	\$58,677.97 <b>B: Scale Effe</b> 1  \$78,353.93  \$71,069.63  \$61,394.55  \$57,051.27  \$53,034.30  \$50,509.16  \$45,811.85	\$59,823.79  ctive first full  2 \$80,355.48 \$72,884.57 \$62,962.10 \$58,506.85 \$54,389.64 \$51,799.45 \$46,982.71	\$60,969.60  pay period a  3 \$82,354.91 \$74,700.58 \$64,527.52 \$59,965.63 \$55,742.85 \$53,089.75 \$48,152.51  15 \$106,362.91 \$96,480.96	\$62,118.55 fter 7/1/2022 4 \$84,357.53 \$76,515.52 \$66,096.13 \$61,424.41 \$57,098.19 \$54,380.04 \$49,323.37	\$63,265.41  Reflects 2% 5 \$86,358.02 \$78,331.53 \$67,664.74 \$62,881.06 \$58,451.40 \$55,670.34 \$50,493.17	\$64,410.17  Adjustment 1 6 \$88,357.44 \$80,145.41 \$69,232.29 \$64,339.84 \$59,805.68 \$56,959.57 \$51,662.96	\$65,559.12 from Appendi 7 \$90,359.00 \$81,961.42 \$70,798.77 \$65,796.48 \$61,158.89 \$58,248.79 \$52,832.76	\$66,703.89  8 \$92,357.35 \$83,774.23 \$72,365.25 \$67,255.26 \$62,515.30 \$59,540.15 \$54,002.55  20 \$116,365.36 \$105,555.68	9 \$94,359.98 \$85,589.17 \$73,933.87 \$68,710.84 \$63,869.57 \$60,831.52 \$55,172.35	\$66 \$9 \$88 \$7 \$6 \$6 \$5 \$12 \$12	10 5,360.46 7,405.18 5,501.42 0,168.55 5,222.78 2,120.74 6,340.01 22 C,365.27	\$70,146.56 11 \$98,358.82 \$89,221.19 \$77,068.96 \$71,628.40 \$66,575.99 \$63,411.04 \$57,511.94	\$71,292.3°  12  \$100,359.3  \$91,036.1  \$78,636.5  \$73,085.0  \$67,932.4  \$64,701.3  \$58,679.6  24  \$124,365.1  \$112,815.4
2: Dep.  Appendix  8: Capt.  7: Lt.  6: Sgt.  5: Cpl.  4: Sr. DFC  3:DFC  2: Dep.  8: Capt.  7: Lt.  6: Sgt.	\$58,677.97 <b>B: Scale Effe</b> 1  \$78,353.93  \$71,069.63  \$61,394.55  \$57,051.27  \$53,034.30  \$50,509.16  \$45,811.85	\$59,823.79  ctive first full  2 \$80,355.48 \$72,884.57 \$62,962.10 \$58,506.85 \$54,389.64 \$51,799.45 \$46,982.71  14 \$104,362.42 \$94,664.95 \$81,770.54	\$60,969.60  pay period a  3  \$82,354.91  \$74,700.58  \$64,527.52  \$59,965.63  \$55,742.85  \$53,089.75  \$48,152.51  15  \$106,362.91  \$96,480.96  \$83,339.15	\$62,118.55 fter 7/1/2022 4 \$84,357.53 \$76,515.52 \$66,096.13 \$61,424.41 \$57,098.19 \$54,380.04 \$49,323.37 16 \$108,361.27 \$98,294.84 \$84,906.70	\$63,265.41  Reflects 2% 5 \$86,358.02 \$78,331.53 \$67,664.74 \$62,881.06 \$58,451.40 \$55,670.34 \$50,493.17  17 \$110,363.89 \$100,109.78	\$64,410.17  Adjustment 1 6 \$88,357.44 \$80,145.41 \$69,232.29 \$64,339.84 \$59,805.68 \$56,959.57 \$51,662.96	\$65,559.12 From Appendi 7 \$90,359.00 \$81,961.42 \$70,798.77 \$65,796.48 \$61,158.89 \$58,248.79 \$52,832.76 19 \$114,362.74 \$103,740.74 \$89,609.35	\$66,703.89  8 \$92,357.35 \$83,774.23 \$72,365.25 \$67,255.26 \$62,515.30 \$59,540.15 \$54,002.55  20 \$116,365.36 \$105,555.68 \$91,177.96	\$67,851.80 9 \$94,359.98 \$85,589.17 \$73,933.87 \$68,710.84 \$63,869.57 \$60,831.52 \$55,172.35 21 \$118,363.72 \$107,369.55 \$92,743.37	\$66 \$9 \$88 \$7 \$7 \$6 \$6 \$5 \$12 \$10 \$9	10 5,360.46 7,405.18 5,501.42 0,168.55 6,222.78 2,120.74 6,340.01 22 0,365.27 9,185.56	\$70,146.56 11 \$98,358.82 \$89,221.19 \$77,068.96 \$71,628.40 \$66,575.99 \$63,411.04 \$57,511.94 23 \$122,365.76 \$111,000.51	\$71,292.3°  12  \$100,359.3  \$91,036.1.  \$78,636.5  \$73,085.0  \$67,932.4  \$64,701.3  \$58,679.6  24  \$124,365.1  \$112,815.4  \$97,447.0
2: Dep.  Appendix  8: Capt.  7: Lt.  6: Sgt.  5: Cpl.  4: Sr. DFC  3:DFC  2: Dep.  8: Capt.  7: Lt.  6: Sgt.  5: Cpl.	\$58,677.97 <b>B: Scale Effe</b> 1  \$78,353.93  \$71,069.63  \$61,394.55  \$57,051.27  \$53,034.30  \$50,509.16  \$45,811.85  13  \$102,360.87  \$92,848.94  \$80,205.13  \$74,543.83	\$59,823.79  ctive first full  2 \$80,355.48 \$72,884.57 \$62,962.10 \$58,506.85 \$54,389.64 \$51,799.45 \$46,982.71  14 \$104,362.42 \$94,664.95 \$81,770.54 \$76,001.54	\$60,969.60  pay period a  3  \$82,354.91  \$74,700.58  \$64,527.52  \$59,965.63  \$55,742.85  \$53,089.75  \$48,152.51  15  \$106,362.91  \$96,480.96  \$83,339.15  \$77,458.19	\$62,118.55 fter 7/1/2022 4 \$84,357.53 \$76,515.52 \$66,096.13 \$61,424.41 \$57,098.19 \$54,380.04 \$49,323.37 16 \$108,361.27 \$98,294.84 \$84,906.70 \$78,915.90	\$63,265.41  Reflects 2% 5 \$86,358.02 \$78,331.53 \$67,664.74 \$62,881.06 \$58,451.40 \$55,670.34 \$50,493.17  17 \$110,363.89 \$100,109.78 \$86,475.32	\$64,410.17  Adjustment 1 6 \$88,357.44 \$80,145.41 \$69,232.29 \$64,339.84 \$59,805.68 \$56,959.57 \$51,662.96  18 \$112,362.25 \$101,924.73 \$88,042.86	\$65,559.12 from Appendi 7 \$90,359.00 \$81,961.42 \$70,798.77 \$65,796.48 \$61,158.89 \$58,248.79 \$52,832.76 19 \$114,362.74 \$103,740.74 \$89,609.35 \$83,290.10	\$66,703.89  8 \$92,357.35 \$83,774.23 \$72,365.25 \$67,255.26 \$62,515.30 \$59,540.15 \$54,002.55  20 \$116,365.36 \$91,177.96 \$84,747.82	\$67,851.80 9 \$94,359.98 \$85,589.17 \$73,933.87 \$68,710.84 \$63,869.57 \$60,831.52 \$55,172.35 21 \$118,363.72 \$107,369.55 \$92,743.37	\$66 \$9 \$88 \$77 \$66 \$6 \$55 \$12 \$12 \$10 \$9 \$8	10 5,360.46 7,405.18 5,501.42 0,168.55 6,222.78 2,120.74 6,340.01 22 0,365.27 9,185.56 4,310.92 7,662.17	\$70,146.56 11 \$98,358.82 \$89,221.19 \$77,068.96 \$71,628.40 \$66,575.99 \$63,411.04 \$57,511.94 23 \$122,365.76 \$111,000.51 \$95,879.54 \$89,120.95	\$71,292.3°  12  \$100,359.3  \$91,036.1  \$78,636.5  \$73,085.0  \$67,932.4  \$64,701.3  \$58,679.6  24  \$124,365.1  \$112,815.4  \$97,447.0  \$90,578.6
2: Dep.  Appendix  8: Capt.  7: Lt.  6: Sgt.  5: Cpl.  4: Sr. DFC  3:DFC  2: Dep.  8: Capt.  7: Lt.  6: Sgt.	\$58,677.97 <b>B: Scale Effe</b> 1  \$78,353.93  \$71,069.63  \$61,394.55  \$57,051.27  \$53,034.30  \$50,509.16  \$45,811.85  13  \$102,360.87  \$92,848.94  \$80,205.13  \$74,543.83	\$59,823.79  ctive first full  2 \$80,355.48 \$72,884.57 \$62,962.10 \$58,506.85 \$54,389.64 \$51,799.45 \$46,982.71  14 \$104,362.42 \$94,664.95 \$81,770.54 \$76,001.54	\$60,969.60  pay period a  3  \$82,354.91  \$74,700.58  \$64,527.52  \$59,965.63  \$55,742.85  \$53,089.75  \$48,152.51  15  \$106,362.91  \$96,480.96  \$83,339.15  \$77,458.19  \$71,994.16	\$62,118.55 fter 7/1/2022 4 \$84,357.53 \$76,515.52 \$66,096.13 \$61,424.41 \$57,098.19 \$54,380.04 \$49,323.37 16 \$108,361.27 \$98,294.84 \$84,906.70 \$78,915.90 \$73,348.44	\$63,265.41  Reflects 2% 5 \$86,358.02 \$78,331.53 \$67,664.74 \$62,881.06 \$58,451.40 \$55,670.34 \$50,493.17  17 \$110,363.89 \$100,109.78 \$86,475.32 \$80,373.61	\$64,410.17  Adjustment 1 6 \$88,357.44 \$80,145.41 \$69,232.29 \$64,339.84 \$59,805.68 \$56,959.57 \$51,662.96  18 \$112,362.25 \$101,924.73 \$88,042.86 \$81,832.39	\$65,559.12  from Appendi 7 \$90,359.00 \$81,961.42 \$70,798.77 \$65,796.48 \$61,158.89 \$58,248.79 \$52,832.76  19 \$114,362.74 \$103,740.74 \$89,609.35 \$83,290.10 \$77,411.27	\$66,703.89  8  \$92,357.35  \$83,774.23  \$72,365.25  \$67,255.26  \$62,515.30  \$59,540.15  \$54,002.55   20  \$116,365.36  \$105,555.68  \$91,177.96  \$84,747.82  \$78,766.61	9 \$94,359.98 \$85,589.17 \$73,933.87 \$68,710.84 \$63,869.57 \$60,831.52 \$55,172.35  21 \$118,363.72 \$107,369.55 \$92,743.37 \$86,204.46 \$80,118.75	\$66 \$9 \$88 \$77 \$66 \$6 \$5 \$12 \$10 \$9 \$88 \$88 \$88	10 5,360.46 7,405.18 5,501.42 0,168.55 5,222.78 2,120.74 6,340.01 22 C,365.27 P,185.56 4,310.92	\$70,146.56 11 \$98,358.82 \$89,221.19 \$77,068.96 \$71,628.40 \$66,575.99 \$63,411.04 \$57,511.94 23 \$122,365.76 \$111,000.51 \$95,879.54 \$89,120.95 \$82,828.37	\$71,292.3°  12  \$100,359.3  \$91,036.1  \$78,636.5  \$73,085.0  \$67,932.4  \$64,701.3  \$58,679.6  24  \$124,365.1  \$112,815.4  \$97,447.0  \$90,578.6  \$84,182.6

	l	2	3	4	5	6	7	8	9		10	11	12
: Capt.	\$79,921.01	\$81,962.59	\$84,002.00	\$86,044.68	\$88,085.18	\$90,124.59	\$92,166.18	\$94,204.50	\$96,247.17	\$98	,287.67	\$100,326.00	\$102,366.50
: Lt.	\$72,491.02	\$74,342.26	\$76,194.59	\$78,045.83	\$79,898.16	\$81,748.32	\$83,600.65	\$85,449.71	\$87,300.96	\$89	153.29	\$91,005.61	\$92,856.86
: Sgt.	\$62,622.44	\$64,221.34	\$65,818.07	\$67,418.05	\$69,018.04	\$70,616.94	\$72,214.75	\$73,812.56	\$75,412.55	\$77	.011.44	\$78,610.34	\$80,209.24
: Cpl.	\$58,192.30	\$59,676.99	\$61,164.94	\$62,652.90	\$64,138.68	\$65,626.63	\$67,112.41	\$68,600.37	\$70,085.06	\$71	.571.93	\$73,060.97	\$74,546.7
: Sr. DFC	\$54,094.98	\$55,477.43	\$56,857.71	\$58,240.16	\$59,620.43	\$61,001.79	\$62,382.07	\$63,765.60	\$65,146.96	\$66	527.24	\$67,907.51	\$69,291.0
:DFC	\$51,519.34	\$52,835.44	\$54,151.54	\$55,467.64	\$56,783.74	\$58,098.76	\$59,413.77	\$60,730.96	\$62,048.15	\$63	,363.16	\$64,679.26	\$65,995.3
: Dep.	\$46,728.09	\$47,922.37	\$49,115.56	\$50,309.84	\$51,503.03	\$52,696.22	\$53,889.41	\$55,082.60	\$56,275.80	\$57	466.81	\$58,662.18	\$59,853.2
	ř	,											ŕ <del></del>
	13	14	15	16	17	18	19	20	21		22	23	24
: Capt.	\$104,408.08	\$106,449.67			\$112,571.17							\$124,813.08	
: Lt.	\$94,705.92	\$96,558.25										\$113,220.52	
: Sgt.	\$81,809.23	\$83,405.95	\$85,005.94	\$86,604.84	\$88,204.82	\$89,803.72	\$91,401.53	\$93,001.52	\$94,598.24		,197.14	\$97,797.13	\$99,396.0
: Cpl.	\$76,034.70	\$77,521.57	\$79,007.35	\$80,494,22	\$81,981.08	\$83,469.04	\$84,955.90	\$86,442.77	\$87,928.55		,415.42	\$90,903.37	\$92,390.
: Sr. DFC		\$72,053.77	\$73,434.04		\$76,197.86	\$77,577.04	\$78,959.49	\$80,341.94	\$81,721.13	_	,103.57		\$85,866.
	1 867 211 46	\$68,626.47	\$69,942.57	\$71,260.85	\$72,574.77	\$73,893.05	\$75,208.06	\$76,524.16	\$77,841.35	57	1,157.45	\$80,472.46	\$81,788.
	\$67,311.46				0.00.001.00		0.00.000.01	0.60.000.00	000 000 01	0.7	20 < 00	000 000 10	001100
3:DFC 2: Dep.	\$61,048.56		\$63,432.77	\$64,628.14	\$65,821.33	\$67,012.35	\$68,207.71	\$69,398.73	\$70,593.01	\$7	,786.20	\$72,980.48	\$74,172.5
2: Dep.	\$61,048.56	\$62,240.67	\$63,432.77	\$64,628.14	en- 1000	\$67,012.35			\$70,593.01	\$7	,786.20	\$72,980.48	\$74,172.5
2: Dep.	\$61,048.56		\$63,432.77	\$64,628.14	en- 1000	\$67,012.35		ix C)	\$70,593.01	\$7	,786.20	\$72,980.48	\$74,172.5
2: Dep. Appendix	\$61,048.56  D: Scale Effe	\$62,240.67	\$63,432.77 pay period a	\$64,628.14 fter 7/1/2024	(Reflects 1%	\$67,012.35  Adjustment 1	from Append	ix C)	9		10	11	12
2: Dep.  Appendix  3: Capt.	\$61,048.56  D: Scale Effe  1  \$80,720.22	\$62,240.67 ective first full 2 \$82,782.22	\$63,432.77 pay period a 3 \$84,842.02	\$64,628.14 <b>fter 7/1/2024</b> 4 \$86,905.13	(Reflects 1% 5 \$88,966.03	\$67,012.35 Adjustment 1 6 \$91,025.84	from Append 7 \$93,087.84	ix <b>C)</b> 8  \$95,146.55	9 \$97,209.65	\$9		11 \$101,329.26	12
Dep. Appendix Capt. Lt.	\$61,048.56  D: Scale Effe	\$62,240.67 ective first full 2 \$82,782.22	\$63,432.77 pay period a 3 \$84,842.02 \$76,956.54	\$64,628.14 fter 7/1/2024 4 \$86,905.13 \$78,826.29	(Reflects 1%	\$67,012.35  Adjustment 1	from Append	ix C)	9	\$9°	10 9,270.55	11 \$101,329.26 \$91,915.67	12 \$103,390. \$93,785.
Appendix 3: Capt. 7: Lt. 6: Sgt.	\$61,048.56  D: Scale Effe  1 \$80,720.22 \$73,215.93 \$63,248.67	\$62,240.67 ective first full 2 \$82,782.22 \$75,085.69 \$64,863.56	\$63,432.77 pay period a 3 \$84,842.02 \$76,956.54 \$66,476.25	\$64,628.14 fter 7/1/2024 4 \$86,905.13 \$78,826.29 \$68,092.23	(Reflects 1% 5 \$88,966.03 \$80,697.15	\$67,012.35 Adjustment 1 6 \$91,025.84 \$82,565.80	7 \$93,087.84 \$84,436.65	8 \$95,146.55 \$86,304.21	9 \$97,209.65 \$88,173.97	\$9° \$9 \$7	10 9,270.55 0,044.82	11 \$101,329.26 \$91,915.67 \$79,396.45	12 \$103,390. \$93,785. \$81,011.
Capt.	\$61,048.56  D: Scale Effe  1 \$80,720.22 \$73,215.93 \$63,248.67 \$58,774.22	\$62,240.67 ective first full 2 \$82,782.22 \$75,085.69 \$64,863.56 \$60,273.76	\$63,432.77 pay period a 3 \$84,842.02 \$76,956.54	\$64,628.14 fter 7/1/2024 4 \$86,905.13 \$78,826.29 \$68,092.23 \$63,279.43	(Reflects 1% 5 \$88,966.03 \$80,697.15 \$69,708.22	\$67,012.35 Adjustment 1 6 \$91,025.84 \$82,565.80 \$71,323.11	7 \$93,087.84 \$84,436.65 \$72,936.90	8 \$95,146.55 \$86,304.21 \$74,550.69	9 \$97,209.65 \$88,173.97 \$76,166.67	\$9° \$9 \$7 \$7	10 9,270.55 0,044.82 7,781.56	11 \$101,329.26 \$91,915.67 \$79,396.45 \$73,791.58	12 \$103,390. \$93,785. \$81,011. \$75,292.
Appendix  3: Capt.  7: Lt.  5: Sgt.  5: Cpl.  4: Sr. DFC	\$61,048.56  D: Scale Effe  1 \$80,720.22 \$73,215.93 \$63,248.67 \$58,774.22	\$62,240.67 ective first full 2 \$82,782.22 \$75,085.69 \$64,863.56 \$60,273.76 \$56,032.21	\$63,432.77 pay period a 3 \$84,842.02 \$76,956.54 \$66,476.25 \$61,776.59 \$57,426.28	\$64,628.14 fter 7/1/2024 4 \$86,905.13 \$78,826.29 \$68,092.23 \$63,279.43 \$58,822.56	(Reflects 1% 5 \$88,966.03 \$80,697.15 \$69,708.22 \$64,780.07	\$67,012.35 Adjustment 1 6 \$91,025.84 \$82,565.80 \$71,323.11 \$66,282.90 \$61,611.81	7 \$93,087.84 \$84,436.65 \$72,936.90 \$67,783.54	8 \$95,146.55 \$86,304.21 \$74,550.69 \$69,286.37	9 \$97,209.65 \$88,173.97 \$76,166.67 \$70,785.91	\$9° \$9° \$7° \$7° \$6°	10 9,270.55 0,044.82 7,781.56 2,287.65	11 \$101,329.26 \$91,915.67 \$79,396.45 \$73,791.58 \$68,586.59	12 \$103,390. \$93,785. \$81,011. \$75,292. \$69,983.
Appendix  3: Capt.  7: Lt.  5: Sgt.  5: Cpl.  4: Sr. DFC	\$61,048.56  D: Scale Effe  1 \$80,720.22 \$73,215.93 \$63,248.67 \$58,774.22 \$54,635.93	\$62,240.67 ective first full 2 \$82,782.22 \$75,085.69 \$64,863.56 \$60,273.76 \$56,032.21 \$53,363.80	\$63,432.77 pay period a 3 \$84,842.02 \$76,956.54 \$66,476.25 \$61,776.59 \$57,426.28 \$54,693.06	\$64,628.14 fter 7/1/2024 4 \$86,905.13 \$78,826.29 \$68,092.23 \$63,279.43 \$58,822.56	(Reflects 1% 5 \$88,966.03 \$80,697.15 \$69,708.22 \$64,780.07 \$60,216.63	\$67,012.35 Adjustment 1 6 \$91,025.84 \$82,565.80 \$71,323.11 \$66,282.90 \$61,611.81	7 \$93,087.84 \$84,436.65 \$72,936.90 \$67,783.54 \$63,005.89	8 \$95,146.55 \$86,304.21 \$74,550.69 \$69,286.37 \$64,403.26	9 \$97,209.65 \$88,173.97 \$76,166.67 \$70,785.91 \$65,798.43	\$9° \$9° \$7° \$6° \$6°	10 9,270.55 0,044.82 7,781.56 2,287.65 7,192.51	11 \$101,329.26 \$91,915.67 \$79,396.45 \$73,791.58 \$68,586.59 \$65,326.05	12 \$103,390. \$93,785. \$81,011. \$75,292. \$69,983. \$66,655.
2: Dep. Appendix 3: Capt. 7: Lt. 5: Sgt. 5: Cpl. 4: Sr. DFC	\$61,048.56  D: Scale Effe  1  \$80,720.22  \$73,215.93  \$63,248.67  \$58,774.22  \$54,635.93  \$52,034.54	\$62,240.67 ective first full 2 \$82,782.22 \$75,085.69 \$64,863.56 \$60,273.76 \$56,032.21 \$53,363.80	\$63,432.77 pay period a 3 \$84,842.02 \$76,956.54 \$66,476.25 \$61,776.59 \$57,426.28 \$54,693.06	\$64,628.14 fter 7/1/2024 4 \$86,905.13 \$78,826.29 \$68,092.23 \$63,279.43 \$58,822.56 \$56,022.32	(Reflects 1% 5 \$88,966.03 \$80,697.15 \$69,708.22 \$64,780.07 \$60,216.63 \$57,351.58	\$67,012.35 Adjustment 1 6 \$91,025.84 \$82,565.80 \$71,323.11 \$66,282.90 \$61,611.81 \$58,679.74	7 \$93,087.84 \$84,436.65 \$72,936.90 \$67,783.54 \$63,005.89 \$60,007.91	8 \$95,146.55 \$86,304.21 \$74,550.69 \$69,286.37 \$64,403.26 \$61,338.27	9 \$97,209.65 \$88,173.97 \$76,166.67 \$70,785.91 \$65,798.43 \$62,668.63	\$9° \$9° \$7° \$6° \$6°	10 9,270.55 0,044.82 7,781.56 2,287.65 7,192.51 3,996.79	11 \$101,329.26 \$91,915.67 \$79,396.45 \$73,791.58 \$68,586.59 \$65,326.05	12 \$103,390. \$93,785. \$81,011. \$75,292. \$69,983. \$66,655.
:: Dep. Appendix :: Capt. /: Lt. :: Sgt. :: Cpl. :: Sr. DFC	\$61,048.56  D: Scale Effe  1  \$80,720.22  \$73,215.93  \$63,248.67  \$58,774.22  \$54,635.93  \$52,034.54	\$62,240.67 ective first full 2 \$82,782.22 \$75,085.69 \$64,863.56 \$60,273.76 \$56,032.21 \$53,363.80	\$63,432.77 pay period a 3 \$84,842.02 \$76,956.54 \$66,476.25 \$61,776.59 \$57,426.28 \$54,693.06	\$64,628.14 fter 7/1/2024 4 \$86,905.13 \$78,826.29 \$68,092.23 \$63,279.43 \$58,822.56 \$56,022.32	(Reflects 1% 5 \$88,966.03 \$80,697.15 \$69,708.22 \$64,780.07 \$60,216.63 \$57,351.58	\$67,012.35 Adjustment 1 6 \$91,025.84 \$82,565.80 \$71,323.11 \$66,282.90 \$61,611.81 \$58,679.74	7 \$93,087.84 \$84,436.65 \$72,936.90 \$67,783.54 \$63,005.89 \$60,007.91	8 \$95,146.55 \$86,304.21 \$74,550.69 \$69,286.37 \$64,403.26 \$61,338.27	9 \$97,209.65 \$88,173.97 \$76,166.67 \$70,785.91 \$65,798.43 \$62,668.63	\$9° \$9° \$7° \$6° \$6° \$5°	10 9,270.55 0,044.82 7,781.56 2,287.65 7,192.51 3,996.79 8,041.48	11 \$101,329.26 \$91,915.67 \$79,396.45 \$73,791.58 \$68,586.59 \$65,326.05 \$59,248.80	12 \$103,390. \$93,785. \$81,011. \$75,292. \$69,983. \$66,655. \$60,451.
: Dep.  Appendix : Capt. : Lt. : Sgt. : Cpl. : Sr. DFC	\$61,048.56  D: Scale Effe  1 \$80,720.22 \$73,215.93 \$63,248.67 \$58,774.22 \$54,635.93 \$52,034.54 \$47,195.37	\$62,240.67 ective first full 2 \$82,782.22 \$75,085.69 \$64,863.56 \$60,273.76 \$56,032.21 \$53,363.80 \$48,401.59	\$63,432.77  pay period a  3  \$84,842.02  \$76,956.54  \$66,476.25  \$61,776.59  \$57,426.28  \$54,693.06  \$49,606.71	\$64,628.14 fter 7/1/2024 4 \$86,905.13 \$78,826.29 \$68,092.23 \$63,279.43 \$58,822.56 \$56,022.32 \$50,812.93	(Reflects 1% 5 \$88,966.03 \$80,697.15 \$69,708.22 \$64,780.07 \$60,216.63 \$57,351.58 \$52,018.06	\$67,012.35  Adjustment 1 6 \$91,025.84 \$82,565.80 \$71,323.11 \$66,282.90 \$61,611.81 \$58,679.74 \$53,223.18	7 \$93,087.84 \$84,436.65 \$72,936.90 \$67,783.54 \$63,005.89 \$60,007.91 \$54,428.31	\$8 \$95,146.55 \$86,304.21 \$74,550.69 \$69,286.37 \$64,403.26 \$61,338.27 \$55,633.43	9 \$97,209.65 \$88,173.97 \$76,166.67 \$70,785.91 \$65,798.43 \$62,668.63 \$56,838.55	\$9° \$9 \$7 \$7 \$6 \$6 \$5	10 9,270.55 0,044.82 7,781.56 2,287.65 7,192.51 3,996.79 8,041.48 22 4,000.30	11 \$101,329.26 \$91,915.67 \$79,396.45 \$73,791.58 \$68,586.59 \$65,326.05 \$59,248.80	12 \$103,390. \$93,785. \$81,011. \$75,292. \$69,983. \$66,655. \$60,451.
: Dep.  : Capt. : Lt. : Sgt. : Cpl. : Sr. DFC : DFC	\$61,048.56  D: Scale Effe  1 \$80,720.22 \$73,215.93 \$63,248.67 \$58,774.22 \$54,635.93 \$52,034.54 \$47,195.37	\$62,240.67 ective first full 2 \$82,782.22 \$75,085.69 \$64,863.56 \$60,273.76 \$56,032.21 \$53,363.80 \$48,401.59	\$63,432.77  pay period a  3 \$84,842.02 \$76,956.54 \$66,476.25 \$61,776.59 \$57,426.28 \$54,693.06 \$49,606.71	\$64,628.14 fter 7/1/2024 4 \$86,905.13 \$78,826.29 \$68,092.23 \$63,279.43 \$58,822.56 \$56,022.32 \$50,812.93	(Reflects 1% 5	\$67,012.35  Adjustment 1 6 \$91,025.84 \$82,565.80 \$71,323.11 \$66,282.90 \$61,611.81 \$58,679.74 \$53,223.18	7 \$93,087.84 \$84,436.65 \$72,936.90 \$67,783.54 \$63,005.89 \$60,007.91 \$54,428.31	\$8 \$95,146.55 \$86,304.21 \$74,550.69 \$69,286.37 \$64,403.26 \$61,338.27 \$55,633.43 20 \$119,879.59 \$108,743.46	9 \$97,209.65 \$88,173.97 \$76,166.67 \$70,785.91 \$65,798.43 \$62,668.63 \$56,838.55 21 \$121,938.30 \$110,612.12	\$99 \$7 \$7 \$6 \$6 \$5	10 9,270.55 0,044.82 7,781.56 2,287.65 7,192.51 3,996.79 8,041.48 22 4,000.30 2,482.93	11 \$101,329.26 \$91,915.67 \$79,396.45 \$73,791.58 \$68,586.59 \$65,326.05 \$59,248.80 23 \$126,061.21 (\$114,352.72	12 \$103,390. \$93,785. \$81,011. \$75,292. \$69,983. \$66,655. \$60,451.
Capt.	\$61,048.56  D: Scale Effe  1 \$80,720.22 \$73,215.93 \$63,248.67 \$58,774.22 \$54,635.93 \$52,034.54 \$47,195.37	\$62,240.67 ective first full 2 \$82,782.22 \$75,085.69 \$64,863.56 \$60,273.76 \$56,032.21 \$53,363.80 \$48,401.59	\$63,432.77  pay period a  3 \$84,842.02 \$76,956.54 \$66,476.25 \$61,776.59 \$57,426.28 \$54,693.06 \$49,606.71	\$64,628.14 fter 7/1/2024 4 \$86,905.13 \$78,826.29 \$68,092.23 \$63,279.43 \$58,822.56 \$56,022.32 \$50,812.93	(Reflects 1% 5	\$67,012.35  Adjustment 1 6 \$91,025.84 \$82,565.80 \$71,323.11 \$66,282.90 \$61,611.81 \$58,679.74 \$53,223.18  18 \$115,755.59 \$105,002.85	7 \$93,087.84 \$84,436.65 \$72,936.90 \$67,783.54 \$63,005.89 \$60,007.91 \$54,428.31	\$8 \$95,146.55 \$86,304.21 \$74,550.69 \$69,286.37 \$64,403.26 \$61,338.27 \$55,633.43	9 \$97,209.65 \$88,173.97 \$76,166.67 \$70,785.91 \$65,798.43 \$62,668.63 \$56,838.55 21 \$121,938.30 \$110,612.12 \$95,544.22	\$99 \$7 \$7 \$6 \$6 \$5 \$111 \$9	10 9,270.55 0,044.82 7,781.56 2,287.65 7,192.51 3,996.79 8,041.48 22 4,000.30 2,482.97 7,159.11	11 \$101,329.26 \$91,915.67 \$79,396.45 \$73,791.58 \$68,586.59 \$65,326.05 \$59,248.80 23 \$126,061.21 \$114,352.72 \$98,775.10	12 \$103,390. \$93,785. \$81,011. \$75,292. \$69,983. \$66,655. \$60,451. 24 \$128,121. \$116,222.
E: Dep.  Appendix  E: Capt.  E: Sgt.  E: Sr. DFC  E: Dep.  E: Capt.  E: Capt.  E: Capt.  E: Capt.  E: Capt.  E: Capt.	\$61,048.56  D: Scale Effe  1 \$80,720.22 \$73,215.93 \$63,248.67 \$58,774.22 \$54,635.93 \$52,034.54 \$47,195.37	\$62,240.67  ctive first full  2  \$82,782.22  \$75,085.69  \$64,863.56  \$60,273.76  \$56,032.21  \$53,363.80  \$48,401.59  14  5107,514.17  \$97,523.84  \$84,240.01	\$63,432.77  pay period a  3  \$84,842.02  \$76,956.54  \$66,476.25  \$61,776.59  \$57,426.28  \$54,693.06  \$49,606.71  15  \$109,575.07  \$99,394.69  \$85,856.00	\$64,628.14 fter 7/1/2024 4 \$86,905.13 \$78,826.29 \$68,092.23 \$63,279.43 \$58,822.56 \$56,022.32 \$50,812.93 16 \$111,633.78 \$101,263.34 \$87,470.89	(Reflects 1% 5	\$67,012.35  Adjustment 1 6 \$91,025.84 \$82,565.80 \$71,323.11 \$66,282.90 \$61,611.81 \$58,679.74 \$53,223.18  18 \$115,755.59 \$105,002.85 \$90,701.76	7 \$93,087.84 \$84,436.65 \$72,936.90 \$67,783.54 \$63,005.89 \$60,007.91 \$54,428.31  19 \$117,816.49 \$106,873.71 \$92,315.55	8 \$95,146.55 \$86,304.21 \$74,550.69 \$69,286.37 \$64,403.26 \$61,338.27 \$55,633.43 20 \$119,879.59 \$108,743.46 \$93,931.53	9 \$97,209.65 \$88,173.97 \$76,166.67 \$70,785.91 \$65,798.43 \$62,668.63 \$56,838.55 21 \$121,938.30 \$110,612.12 \$95,544.22	\$99 \$7 \$7 \$6 \$6 \$5 \$111 \$9	10 9,270.55 0,044.82 7,781.56 2,287.65 7,192.51 3,996.79 8,041.48 22 4,000.30 2,482.93	11 \$101,329.26 \$91,915.67 \$79,396.45 \$73,791.58 \$68,586.59 \$65,326.05 \$59,248.80 23 \$126,061.21 \$114,352.72 \$98,775.10	12 \$103,390. \$93,785. \$81,011. \$75,292. \$69,983. \$66,655. \$60,451. 24 \$128,121. \$116,222.
Appendix  3: Capt.  7: Lt.  5: Sgt.  5: Cpl.  4: Sr. DFC  2: Dep.  8: Capt.  7: Lt.  6: Sgt.  5: Cpl.	\$61,048.56  D: Scale Effe  1 \$80,720.22 \$73,215.93 \$63,248.67 \$58,774.22 \$54,635.93 \$52,034.54 \$47,195.37  13 \$105,452.16 \$95,652.98 \$82,627.32 \$76,795.05	\$62,240.67  ctive first full  2  \$82,782.22  \$75,085.69  \$64,863.56  \$60,273.76  \$56,032.21  \$53,363.80  \$48,401.59  14  \$107,514.17  \$97,523.84  \$84,240.01  \$78,296.79	\$63,432.77  pay period a  3  \$84,842.02  \$76,956.54  \$66,476.25  \$61,776.59  \$57,426.28  \$54,693.06  \$49,606.71  15  \$109,575.07  \$99,394.69  \$85,856.00	\$64,628.14 fter 7/1/2024 4 \$86,905.13 \$78,826.29 \$68,092.23 \$63,279.43 \$58,822.56 \$56,022.32 \$50,812.93 16 \$111,633.78 \$101,263.34 \$87,470.89 \$81,299.16	(Reflects 1% 5	\$67,012.35  Adjustment 1 6 \$91,025.84 \$82,565.80 \$71,323.11 \$66,282.90 \$61,611.81 \$58,679.74 \$53,223.18  18 \$115,755.59 \$105,002.85 \$90,701.76 \$84,303.73	7 \$93,087.84 \$84,436.65 \$72,936.90 \$67,783.54 \$63,005.89 \$60,007.91 \$54,428.31 19 \$117,816.49 \$106,873.71 \$92,315.55	8 \$95,146.55 \$86,304.21 \$74,550.69 \$69,286.37 \$64,403.26 \$61,338.27 \$55,633.43 20 \$119,879.59 \$108,743.46 \$93,931.53	9 \$97,209.65 \$88,173.97 \$76,166.67 \$70,785.91 \$65,798.43 \$62,668.63 \$56,838.55 21 \$121,938.30 \$110,612.12 \$95,544.22 \$88,807.84	\$99 \$99 \$77 \$76 \$66 \$55 \$111 \$99 \$99	10 9,270.55 0,044.82 7,781.56 2,287.65 7,192.51 3,996.79 8,041.48 22 4,000.30 2,482.97 7,159.11	11 \$101,329.26 \$91,915.67 \$79,396.45 \$73,791.58 \$68,586.59 \$65,326.05 \$59,248.80 23 \$126,061.21 \$114,352.72 \$98,775.10	12 \$103,390. \$93,785. \$81,011. \$75,292. \$69,983. \$66,655. \$60,451. 24 \$128,121. \$116,222. \$100,389 \$93,314
2: Dep.	\$61,048.56  D: Scale Effe  1 \$80,720.22 \$73,215.93 \$63,248.67 \$58,774.22 \$54,635.93 \$52,034.54 \$47,195.37  13 \$105,452.16 \$95,652.98 \$82,627.32 \$76,795.05	\$62,240.67  ctive first full  2  \$82,782.22  \$75,085.69  \$64,863.56  \$60,273.76  \$56,032.21  \$53,363.80  \$48,401.59  14  \$107,514.17  \$\$97,523.84  \$84,240.01  \$78,296.79  \$72,774.31	\$63,432.77  pay period a  3  \$84,842.02 \$76,956.54 \$66,476.25 \$61,776.59 \$57,426.28 \$54,693.06 \$49,606.71  15 \$109,575.07 \$99,394.69 \$85,856.00 \$79,797.42 \$74,168.39	\$64,628.14 fter 7/1/2024 4 \$86,905.13 \$78,826.29 \$68,092.23 \$63,279.43 \$58,822.56 \$56,022.32 \$50,812.93 16 \$111,633.78 \$101,263.34 \$87,470.89 \$81,299.16	\$88,966.03 \$80,697.15 \$69,708.22 \$64,780.07 \$60,216.63 \$57,351.58 \$52,018.06 17 \$113,696.88 \$103,133.10 \$89,086.87 \$82,800.89 \$76,959.83	\$67,012.35  Adjustment 1 6 \$91,025.84 \$82,565.80 \$71,323.11 \$66,282.90 \$61,611.81 \$58,679.74 \$53,223.18  18 \$115,755.59 \$105,002.85 \$90,701.76 \$84,303.73 \$78,352.81	7 \$93,087.84 \$84,436.65 \$72,936.90 \$67,783.54 \$63,005.89 \$60,007.91 \$54,428.31  19 \$117,816.49 \$106,873.71 \$92,315.55 \$85,805.46 \$79,749.09	\$ \$95,146.55 \$86,304.21 \$74,550.69 \$69,286.37 \$64,403.26 \$61,338.27 \$55,633.43 20 \$119,879.59 \$108,743.46 \$93,931.53 \$87,307.20	9 \$97,209.65 \$88,173.97 \$76,166.67 \$70,785.91 \$65,798.43 \$62,668.63 \$56,838.55 21 \$121,938.30 \$110,612.12 \$95,544.22 \$88,807.84 \$82,538.34	\$99 \$77 \$77 \$66 \$66 \$55 \$111 \$99 \$99 \$88	10 9,270.55 0,044.82 7,781.56 2,287.65 7,192.51 3,996.79 8,041.48 22 4,000.30 2,482.97 7,159.11 0,309.57	11 \$101,329.26 \$91,915.67 \$79,396.45 \$73,791.58 \$68,586.59 \$65,326.05 \$59,248.80 23 \$126,061.21 \$114,352.72 \$98,775.10 \$91,812.41 \$85,329.75	12 \$103,390. \$93,785. \$81,011. \$75,292. \$69,983. \$66,655. \$60,451. 24 \$128,121. \$116,222. \$100,389 \$93,314 \$86,724