

Cecil County Wage Scales

Appendix A: Scale Effective first full pay period after 7/1/2021 (Reflects 3% Adjustment from existing scale)

	1	2	3	4	5	6	7	8	9	10	11	12
8: Capt.	\$76,817.58	\$78,779.88	\$80,740.10	\$82,703.46	\$84,664.72	\$86,624.94	\$88,587.25	\$90,546.42	\$92,509.78	\$94,471.04	\$96,430.22	\$98,391.48
7: Lt.	\$69,676.11	\$71,455.46	\$73,235.86	\$75,015.22	\$76,795.62	\$78,573.93	\$80,354.33	\$82,131.60	\$83,910.95	\$85,691.35	\$87,471.76	\$89,251.11
6: Sgt.	\$60,190.74	\$61,727.55	\$63,262.27	\$64,800.13	\$66,337.98	\$67,874.80	\$69,410.56	\$70,946.33	\$72,484.18	\$74,021.00	\$75,557.81	\$77,094.62
5: Cpl.	\$55,932.62	\$57,359.66	\$58,789.84	\$60,220.01	\$61,648.10	\$63,078.27	\$64,506.36	\$65,936.53	\$67,363.57	\$68,792.70	\$70,223.92	\$71,652.01
4: Sr. DFC	\$51,994.41	\$53,323.18	\$54,649.85	\$55,978.62	\$57,305.30	\$58,633.02	\$59,959.69	\$61,289.51	\$62,617.23	\$63,943.90	\$65,270.58	\$66,600.39
3:DFC	\$49,518.78	\$50,783.78	\$52,048.77	\$53,313.77	\$54,578.76	\$55,842.71	\$57,106.66	\$58,372.70	\$59,638.74	\$60,902.69	\$62,167.68	\$63,432.68
2: Dep.	\$44,913.58	\$46,061.48	\$47,208.34	\$48,356.24	\$49,503.10	\$50,649.96	\$51,796.82	\$52,943.68	\$54,090.54	\$55,235.31	\$56,384.25	\$57,529.02

	13	14	15	16	17	18	19	20	21	22	23	24
8: Capt.	\$100,353.79	\$102,316.10	\$104,277.36	\$106,236.54	\$108,199.89	\$110,159.07	\$112,120.33	\$114,083.69	\$116,042.86	\$118,005.17	\$119,966.43	\$121,926.65
7: Lt.	\$91,028.38	\$92,808.78	\$94,589.18	\$96,367.49	\$98,146.85	\$99,926.20	\$101,706.60	\$103,485.96	\$105,264.27	\$107,044.67	\$108,824.03	\$110,603.38
6: Sgt.	\$78,632.48	\$80,167.20	\$81,705.05	\$83,241.87	\$84,779.72	\$86,316.53	\$87,852.30	\$89,390.16	\$90,924.88	\$92,461.69	\$93,999.55	\$95,536.36
5: Cpl.	\$73,082.18	\$74,511.31	\$75,939.40	\$77,368.53	\$78,797.66	\$80,227.83	\$81,656.96	\$83,086.09	\$84,514.18	\$85,943.31	\$87,373.48	\$88,802.61
4: Sr. DFC	\$67,927.07	\$69,255.84	\$70,582.51	\$71,910.23	\$73,239.00	\$74,564.63	\$75,893.40	\$77,222.16	\$78,547.79	\$79,876.56	\$81,204.28	\$82,532.00
3:DFC	\$64,697.67	\$65,961.62	\$67,226.62	\$68,493.70	\$69,756.61	\$71,023.69	\$72,287.64	\$73,552.63	\$74,818.67	\$76,083.67	\$77,347.62	\$78,612.61
2: Dep.	\$58,677.97	\$59,823.79	\$60,969.60	\$62,118.55	\$63,265.41	\$64,410.17	\$65,559.12	\$66,703.89	\$67,851.80	\$68,998.65	\$70,146.56	\$71,292.37

Appendix B: Scale Effective first full pay period after 7/1/2022 (Reflects 2% Adjustment from Appendix A)

	1	2	3	4	5	6	7	8	9	10	11	12
8: Capt.	\$78,353.93	\$80,355.48	\$82,354.91	\$84,357.53	\$86,358.02	\$88,357.44	\$90,359.00	\$92,357.35	\$94,359.98	\$96,360.46	\$98,358.82	\$100,359.31
7: Lt.	\$71,069.63	\$72,884.57	\$74,700.58	\$76,515.52	\$78,331.53	\$80,145.41	\$81,961.42	\$83,774.23	\$85,589.17	\$87,405.18	\$89,221.19	\$91,036.13
6: Sgt.	\$61,394.55	\$62,962.10	\$64,527.52	\$66,096.13	\$67,664.74	\$69,232.29	\$70,798.77	\$72,365.25	\$73,933.87	\$75,501.42	\$77,068.96	\$78,636.51
5: Cpl.	\$57,051.27	\$58,506.85	\$59,965.63	\$61,424.41	\$62,881.06	\$64,339.84	\$65,796.48	\$67,255.26	\$68,710.84	\$70,168.55	\$71,628.40	\$73,085.05
4: Sr. DFC	\$53,034.30	\$54,389.64	\$55,742.85	\$57,098.19	\$58,451.40	\$59,805.68	\$61,158.89	\$62,515.30	\$63,869.57	\$65,222.78	\$66,575.99	\$67,932.40
3:DFC	\$50,509.16	\$51,799.45	\$53,089.75	\$54,380.04	\$55,670.34	\$56,959.57	\$58,248.79	\$59,540.15	\$60,831.52	\$62,120.74	\$63,411.04	\$64,701.33
2: Dep.	\$45,811.85	\$46,982.71	\$48,152.51	\$49,323.37	\$50,493.17	\$51,662.96	\$52,832.76	\$54,002.55	\$55,172.35	\$56,340.01	\$57,511.94	\$58,679.60

	13	14	15	16	17	18	19	20	21	22	23	24
8: Capt.	\$102,360.87	\$104,362.42	\$106,362.91	\$108,361.27	\$110,363.89	\$112,362.25	\$114,362.74	\$116,365.36	\$118,363.72	\$120,365.27	\$122,365.76	\$124,365.18
7: Lt.	\$92,848.94	\$94,664.95	\$96,480.96	\$98,294.84	\$100,109.78	\$101,924.73	\$103,740.74	\$105,555.68	\$107,369.55	\$109,185.56	\$111,000.51	\$112,815.45
6: Sgt.	\$80,205.13	\$81,770.54	\$83,339.15	\$84,906.70	\$86,475.32	\$88,042.86	\$89,609.35	\$91,177.96	\$92,743.37	\$94,310.92	\$95,879.54	\$97,447.08
5: Cpl.	\$74,543.83	\$76,001.54	\$77,458.19	\$78,915.90	\$80,373.61	\$81,832.39	\$83,290.10	\$84,747.82	\$86,204.46	\$87,662.17	\$89,120.95	\$90,578.67
4: Sr. DFC	\$69,285.61	\$70,640.95	\$71,994.16	\$73,348.44	\$74,703.78	\$76,055.92	\$77,411.27	\$78,766.61	\$80,118.75	\$81,474.09	\$82,828.37	\$84,182.64
3:DFC	\$65,991.63	\$67,280.85	\$68,571.15	\$69,863.58	\$71,151.74	\$72,444.17	\$73,733.39	\$75,023.69	\$76,315.05	\$77,605.34	\$78,894.57	\$80,184.87
2: Dep.	\$59,851.53	\$61,020.26	\$62,188.99	\$63,360.92	\$64,530.71	\$65,698.38	\$66,870.31	\$68,037.97	\$69,208.83	\$70,378.63	\$71,549.49	\$72,718.22

Cecil County Wage Scales

Appendix C: Scale Effective first full pay period after 7/1/2023 (Reflects 2% Adjustment from Appendix B)

	1	2	3	4	5	6	7	8	9	10	11	12
8: Capt.	\$79,921.01	\$81,962.59	\$84,002.00	\$86,044.68	\$88,085.18	\$90,124.59	\$92,166.18	\$94,204.50	\$96,247.17	\$98,287.67	\$100,326.00	\$102,366.50
7: Lt.	\$72,491.02	\$74,342.26	\$76,194.59	\$78,045.83	\$79,898.16	\$81,748.32	\$83,600.65	\$85,449.71	\$87,300.96	\$89,153.29	\$91,005.61	\$92,856.86
6: Sgt.	\$62,622.44	\$64,221.34	\$65,818.07	\$67,418.05	\$69,018.04	\$70,616.94	\$72,214.75	\$73,812.56	\$75,412.55	\$77,011.44	\$78,610.34	\$80,209.24
5: Cpl.	\$58,192.30	\$59,676.99	\$61,164.94	\$62,652.90	\$64,138.68	\$65,626.63	\$67,112.41	\$68,600.37	\$70,085.06	\$71,571.93	\$73,060.97	\$74,546.75
4: Sr. DFC	\$54,094.98	\$55,477.43	\$56,857.71	\$58,240.16	\$59,620.43	\$61,001.79	\$62,382.07	\$63,765.60	\$65,146.96	\$66,527.24	\$67,907.51	\$69,291.05
3:DFC	\$51,519.34	\$52,835.44	\$54,151.54	\$55,467.64	\$56,783.74	\$58,098.76	\$59,413.77	\$60,730.96	\$62,048.15	\$63,363.16	\$64,679.26	\$65,995.36
2: Dep.	\$46,728.09	\$47,922.37	\$49,115.56	\$50,309.84	\$51,503.03	\$52,696.22	\$53,889.41	\$55,082.60	\$56,275.80	\$57,466.81	\$58,662.18	\$59,853.20

	13	14	15	16	17	18	19	20	21	22	23	24
8: Capt.	\$104,408.08	\$106,449.67	\$108,490.17	\$110,528.49	\$112,571.17	\$114,609.49	\$116,649.99	\$118,692.67	\$120,730.99	\$122,772.58	\$124,813.08	\$126,852.49
7: Lt.	\$94,705.92	\$96,558.25	\$98,410.58	\$100,260.74	\$102,111.98	\$103,963.22	\$105,815.55	\$107,666.79	\$109,516.95	\$111,369.28	\$113,220.52	\$115,071.76
6: Sgt.	\$81,809.23	\$83,405.95	\$85,005.94	\$86,604.84	\$88,204.82	\$89,803.72	\$91,401.53	\$93,001.52	\$94,598.24	\$96,197.14	\$97,797.13	\$99,396.03
5: Cpl.	\$76,034.70	\$77,521.57	\$79,007.35	\$80,494.22	\$81,981.08	\$83,469.04	\$84,955.90	\$86,442.77	\$87,928.55	\$89,415.42	\$90,903.37	\$92,390.24
4: Sr. DFC	\$70,671.32	\$72,053.77	\$73,434.04	\$74,815.41	\$76,197.86	\$77,577.04	\$78,959.49	\$80,341.94	\$81,721.13	\$83,103.57	\$84,484.94	\$85,866.30
3:DFC	\$67,311.46	\$68,626.47	\$69,942.57	\$71,260.85	\$72,574.77	\$73,893.05	\$75,208.06	\$76,524.16	\$77,841.35	\$79,157.45	\$80,472.46	\$81,788.56
2: Dep.	\$61,048.56	\$62,240.67	\$63,432.77	\$64,628.14	\$65,821.33	\$67,012.35	\$68,207.71	\$69,398.73	\$70,593.01	\$71,786.20	\$72,980.48	\$74,172.58

Appendix D: Scale Effective first full pay period after 7/1/2024 (Reflects 1% Adjustment from Appendix C)

	1	2	3	4	5	6	7	8	9	10	11	12
8: Capt.	\$80,720.22	\$82,782.22	\$84,842.02	\$86,905.13	\$88,966.03	\$91,025.84	\$93,087.84	\$95,146.55	\$97,209.65	\$99,270.55	\$101,329.26	\$103,390.16
7: Lt.	\$73,215.93	\$75,085.69	\$76,956.54	\$78,826.29	\$80,697.15	\$82,565.80	\$84,436.65	\$86,304.21	\$88,173.97	\$90,044.82	\$91,915.67	\$93,785.43
6: Sgt.	\$63,248.67	\$64,863.56	\$66,476.25	\$68,092.23	\$69,708.22	\$71,323.11	\$72,936.90	\$74,550.69	\$76,166.67	\$77,781.56	\$79,396.45	\$81,011.33
5: Cpl.	\$58,774.22	\$60,273.76	\$61,776.59	\$63,279.43	\$64,780.07	\$66,282.90	\$67,783.54	\$69,286.37	\$70,785.91	\$72,287.65	\$73,791.58	\$75,292.22
4: Sr. DFC	\$54,635.93	\$56,032.21	\$57,426.28	\$58,822.56	\$60,216.63	\$61,611.81	\$63,005.89	\$64,403.26	\$65,798.43	\$67,192.51	\$68,586.59	\$69,983.96
3:DFC	\$52,034.54	\$53,363.80	\$54,693.06	\$56,022.32	\$57,351.58	\$58,679.74	\$60,007.91	\$61,338.27	\$62,668.63	\$63,996.79	\$65,326.05	\$66,655.31
2: Dep.	\$47,195.37	\$48,401.59	\$49,606.71	\$50,812.93	\$52,018.06	\$53,223.18	\$54,428.31	\$55,633.43	\$56,838.55	\$58,041.48	\$59,248.80	\$60,451.73

	13	14	15	16	17	18	19	20	21	22	23	24
8: Capt.	\$105,452.16	\$107,514.17	\$109,575.07	\$111,633.78	\$113,696.88	\$115,755.59	\$117,816.49	\$119,879.59	\$121,938.30	\$124,000.30	\$126,061.21	\$128,121.01
7: Lt.	\$95,652.98	\$97,523.84	\$99,394.69	\$101,263.34	\$103,133.10	\$105,002.85	\$106,873.71	\$108,743.46	\$110,612.12	\$112,482.97	\$114,352.72	\$116,222.48
6: Sgt.	\$82,627.32	\$84,240.01	\$85,856.00	\$87,470.89	\$89,086.87	\$90,701.76	\$92,315.55	\$93,931.53	\$95,544.22	\$97,159.11	\$98,775.10	\$100,389.99
5: Cpl.	\$76,795.05	\$78,296.79	\$79,797.42	\$81,299.16	\$82,800.89	\$84,303.73	\$85,805.46	\$87,307.20	\$88,807.84	\$90,309.57	\$91,812.41	\$93,314.14
4: Sr. DFC	\$71,378.04	\$72,774.31	\$74,168.39	\$75,563.56	\$76,959.83	\$78,352.81	\$79,749.09	\$81,145.36	\$82,538.34	\$83,934.61	\$85,329.79	\$86,724.96
3:DFC	\$67,984.57	\$69,312.74	\$70,642.00	\$71,973.46	\$73,300.52	\$74,631.98	\$75,960.14	\$77,289.40	\$78,619.76	\$79,949.02	\$81,277.19	\$82,606.45
2: Dep.	\$61,659.05	\$62,863.07	\$64,067.10	\$65,274.42	\$66,479.54	\$67,682.47	\$68,889.79	\$70,092.72	\$71,298.94	\$72,504.06	\$73,710.28	\$74,914.31