FLSA: Exempt Date: 9/10

Job summary: The Children's Therapist provides professional therapeutic counseling services to child victims of family violence served through the Cecil County Domestic Violence/Rape Crisis Program and the Cecil County Child Advocacy Center; refers clients to appropriate agencies; prepares required reports; performs other duties as assigned.

Essential Functions:

- Provides on-site, time-limited, comprehensive, therapeutic services to child victims of family violence served through the Cecil County Domestic Violence/Rape Crisis Program and the Cecil County Child Advocacy Center; provides therapeutic services to abused or neglected children ages 3 - 6 served through the Department of Social Services, when applicable.
- 2. Coordinates child care services for all therapeutic group functions.
- 3. Provides training and education to all staff, volunteers, interns and community regarding domestic violence, child abuse and family violence-related dynamics.
- 4. Coordinates holiday parties for family violence programs.
- 5. Oversees parent education program within the Cecil County Domestic Violence/Rape Crisis Program.
- 6. Completes intake process and assessments on all perspective clients.
- 7. Develop therapeutic service plans to include goals and treatment strategies.
- 8. Serves on the Child Advocacy Center Multi-Disciplinary Case Review Team.
- 9. Refers clients to appropriate agencies for diagnostic assessments and treatment, when applicable; serves as a liaison between clients and other community service providers.
- 10. Provides support and assistance to the child victim's non-offending caregiver.
- 11. Provides support to child victims during court proceedings as required.
- 12. Maintains case records and statistical data.
- 13. Performs other duties as assigned.

Required Knowledge, Skills, and Abilities:

- 1. Thorough knowledge of treatment theories and their applications.
- 2. Strong foundational knowledge of family violence-related issues to include domestic violence, child abuse and sexual assault.
- 3. Knowledge of available community resources.
- 4. Ability to establish effective working relationships with community service organizations.
- 5. Ability to prepare assessments, case reports, therapeutic case plans, and other documentation as required.

6. Strong organizational and communication skills.

Education and Experience:

- 1. Master's Degree in social work, the social sciences, or a related field.
- 2. License and/or certification preferred in associated field;
- 3. Or equivalent technical training, education, and experience.
- 4. Valid Class C Driver's License and criminal background check.

Physical and Environmental Conditions: Work requires no unusual demand for physical effort.

The work environment involves everyday risks of discomforts which require normal safety precautions typical of such places as offices, meetings and training rooms, libraries, and residences or commercial vehicles, e.g., use of safe work place practices with office equipment, avoidance of trips and falls, observance of fire regulations and traffic signals, and/or working in moderate outdoor weather conditions.

The above job description is not intended as, nor should it be construed as, exhaustive of all responsibilities, skills, efforts, or working conditions associated with this job.

Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions of this job.