



POSITION: Emergency Medical Technician (EMT)
JOB CODE: 0100 **GRADE:** 2PU
DEPARTMENT: Emergency Services **DIVISION:** Field Operations
REPORTS TO POSITION: Lieutenant (EMS)
STATUS: Full-Time **FLSA:** Non-Exempt

Position Summary

The primary function of this position is to administer patient care to patients at the scene and during transport as a basic life support provider. This position will function as an operator of emergency vehicle such as but not limited to an ambulance as well as providing patient care at their certification level in conjunction with an Advanced Life Support (ALS) provider primarily. Must be able to perform assigned tasks under extremely stressful conditions while demonstrating intelligible judgment, compassion, and professionalism.

Position Responsibilities

1. Administers patient care at the scene of an emergency and during transport in accordance with written standing orders/protocols or through direct contact with a medical control physician via telephone and/or radio communications as defined by the State of Maryland EMT scope of practice.
2. Operates an emergency vehicle such as an ambulance or quick response vehicle in emergency and non-emergent conditions.
3. Completes written or electronic detailed patient care reports as well as providing verbal patient care information to peers or hospital staff.
4. Performs daily maintenance of station, vehicle and equipment and ensures operational readiness for response.
5. Operates two-way radio to communicate with other units, dispatch, and medical facilities.
6. Participates in community relations, education at public events and county activities as requested.
7. Participates in continuous training, education, and skills review to maintain State of Maryland & National Registry EMT certification.
8. May provide testimony in court or through deposition regarding observations/performance of job activities.
9. Assists in precepting students and third-party riders within their scope of practice per department guidelines.
10. Reports to work regularly and on time.

Minimum Qualification Requirements

Education

High school diploma or G.E.D certification.

Experience

Minimum of one-year professional experience in the field of emergency services.

Certificate(s) and/or License(s)

1. Possession of a valid Class "C" non-commercial driver's license with no more than three (3) points.

2. NREMT (Nationally Registered EMT) and/or Maryland EMT Certification.
3. Emergency Vehicle Operators Course preferred.

Knowledge, Skills & Abilities

1. Proficient in all practices and methods of emergency medical services.
2. Works well under stress.
3. Possesses and ability to follow good oral and written communication.
4. Knowledge of Cecil County Geography.
5. Excellent organizational skills.
6. Ability to bend/stoop, crawl/kneel, push/pull, climb/lift, and carry-on uneven terrain and weather conditions.
7. Ability to recognize a hazardous environment or hazardous conditions and mitigate.
8. Ability to operate and maintain all necessary equipment and vehicles.

Miscellaneous Position Information

Working Conditions & Physical Requirements

Work demands considerable heavy effort that is intense in nature, such as lifting heavy patients and performing CPR for an extended period. More than ordinary strength or endurance is required for these tasks. The work environment involves high risks with exposure to potentially dangerous situation which could possibly lead to emotional and psychological stress. The employee will be responding to calls for assistance, both day and night, in a variety of weather conditions including but not limited to heat, cold, high winds, thunderstorms, snow and ice. The employee might risk exposure to a variety of medical conditions that are transmittable by several routes, including but not limited to, direct contact and airborne means.

Operations are 24 hours a day, seven (7) days a week, including holidays, employees within this job classification may be required to work overtime with little to no notice to maintain operations. Shift Configuration is based on the needs of the department and at their discretion.

Individuals appointed or promoted to a position in this class will be required to serve a probationary period of six (6) months. Performance will be carefully evaluated during the probationary period. Continuation in this class will be contingent upon successful completion of the probationary period.

Conditions of Employment

1. Prior to appointment, employees are subject to pre-employment physical agility testing, medical history review and drug testing, extensive background investigation (which may require CJIS and NCIS clearance), including but not limited to reference checking, and driving history, and an evaluation of training or experience.
2. Employees in this classification are essential as defined by the County's Personnel Policies and Procedures Manual and are required to report to work during inclement weather or other designated emergencies.
3. Employees in this classification are subject to random drug testing and sustainable fit-for-duty testing as deemed necessary.

Benefits (*Not all positions may be eligible for these programs.)

Cecil County Government offers a full complement of benefits including medical, dental, life, disability, and AD&D insurance programs as well as a generous time off benefits. We understand that finding the right balance between home and career is a challenge and offer the following programs: employee assistance program, flexible work arrangements/compressed schedule and telework/remote office opportunities.

This position description is representative of the general and most important components of this role and does not characterize every aspect of the job; other duties and responsibilities may be assigned as warranted and deemed appropriate. This document does not constitute a contract of employment, nor a guarantee of continued employment. Cecil County Government is an equal opportunity employer.