



CECIL COUNTY, MARYLAND

DEPARTMENT OF FINANCE

FISCAL IMPACT NOTE

SUMMARY OF LEGISLATION

SPONSOR: Council President at the request of the County Executive

RESOLUTION NO. 55-2021 – Supplemental Appropriation – Grants – Sheriff’s Office – Crime Control and Prevention.

SYNOPSIS: A resolution to amend the Annual Budget and Appropriation Ordinance for Cecil County, Maryland for the fiscal year ending June 30, 2022, to provide a total of \$95,000 to the Special Revenue Other Grants Fund- Sheriff’s Office-Law Enforcement to record the grant awarded from the Governor’s Office of Crime Control and Prevention for the purpose of attracting and retaining qualified Deputies to join the Cecil County Sheriff’s Office.

FISCAL IMPACT SUMMARY: Net fiscal impact to the County will be zero for Fiscal 2022. The grant award is providing all funding to support the bonuses and reimbursement of uniform dry-cleaning costs.

FISCAL ANALYSIS:

The Cecil County Sheriff’s Office applied for and was awarded a grant from the Governor’s Office of Crime Control and Prevention (GOCCP) to help the agency attract and retain qualified Deputies. The Sheriff’s Office as well as other law enforcement agencies across the Country are having difficulty attracting and retaining qualified law enforcement officers. Police officers are quitting the job, and few are applying to take their place. This is a nationwide trend that started several years ago and is exacerbated by the current climate that is increasingly dangerous, lacks public support and incurs intense media scrutiny.

To allow the Sheriff’s Office to retain the sworn Deputies in the agency today, the GOCCP awarded grant funds to support a one-time longevity bonus and reimbursement for the cost of dry-cleaning uniforms. The GOCCP is hoping these types of incentives not only convince Deputies to stay, but also encourage new recruits to join the Cecil County Sheriff’s Office.