



**CECIL COUNTY PUBLIC SCHOOLS**  
 DEPARTMENT OF BUSINESS SERVICES  
 GEORGE WASHINGTON CARVER EDUCATION LEADERSHIP CENTER  
 201 Booth Street • Elkton, MD 21921

410-996-5497 • FAX 410-996-5137 • [www.ccps.org](http://www.ccps.org)

Jeffrey A. Lawson, Ed. D.  
 Superintendent of Schools

William H. Malesh  
 President, Board of Education

January 14, 2021

Ms. Danielle Hornberger  
 200 Chesapeake Blvd  
 Suite 2100  
 Elkton, Maryland 21921

Dear Ms. Hornberger:

The Board of Education of Cecil County has taken action and has approved the budget amendment as seen below for December 2020 at their Board Meeting on January 13, 2021. Cecil County Public Schools requests the approval of the County Council of Cecil County to make the following changes to the fiscal 2021 operating budget.

Revenue		Expenditure	
Local Appropriation	\$ -	Administration	\$ 28,112
Other Revenue	29,875	Instruction Leadership/Support	5,692
State Revenue	-	Instruction Salaries/Wages	66,599
Federal Revenue	235,434	Instruction Materials/Supplies	351,812
		Instruction Other Costs	(161,835)
		Special Education	(69,142)
		Student Personnel Services	-
		Student Health Services	-
		Student Transportation	(15,139)
		Operation of Plant	30,028
		Maintenance of Plant	-
		Fixed Charges	29,182
		Community Services	-
		Capital Outlay	-
<b>Total Revenue</b>	<b>\$ 265,309</b>	<b>Total Expenditures</b>	<b>\$ 265,309</b>

Sincerely,

DocuSigned by:

*Dr. Jeffrey Lawson*

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 Jeffrey A Lawson, Ed.D.  
 Superintendent

JAL/ees

cc: James Appel, Director of Finance, Cecil County Government  
 Rebecca Anderson, Deputy Director of Finance, Cecil County Government  
 Sandra Jack, Chief Financial Officer, Cecil County Public Schools  
 Erynn Seato, Assistant in Business Services, Cecil County Public Schools

**Our Mission:** CCPS serves equitably through positive relationships as a safe, collaborative community. We will ensure all learners acquire the knowledge, skills, and qualities to be responsible, caring, and ethical citizens.

The following budget adjustments were recorded for the period 12/1/20 to 12/31/20:

Restricted Other Revenue		
Description	Project Number	Amount
FY21 Cecil County Arts Council Artist Relief Funds to various schools to support supplies for art and music classes.	15821	\$ 14,400
FY21 Old Dominion Electric Company (ODEC) donation to Rising Sun Middle School supporting the purchase of student Chromebooks.	19621	15,004
<b>Total</b>		<b>\$ 29,404</b>

Restricted Federal Revenue		
Description	Project Number	Amount
Reduction in funding for FY21 Title III Immigrant grant.	14221	\$ (14,316)
Additional CARES Act funding passed through Cecil County Government for student hotspots.	30420	49,750
CARES Act Reopening grant covering costs associated with reopening schools after COVID-19 building closures.	30621	200,000
<b>Total</b>		<b>\$ 235,434</b>

Unrestricted Other Revenue		
Description	Project Number	Amount
Donation from Cecilton Elementary for a movie license.	n/a	\$ 471
<b>Total</b>		<b>\$ 471</b>

**Revenues**

	Original Budget	Current Amendments	YTD Amendments	Current Budget	YTD Transactions	Open Encumbrances	Available Balance
20 Local Appropriation	86,367,865	-	-	86,367,865	43,183,932	-	43,183,933
22 Other Revenue	9,130,019	471	893,818	10,023,837	430,822	-	9,593,015
24 State Revenue	112,343,000	-	(1,538,151)	110,804,849	54,656,586	-	56,148,263
<b>Grand Total</b>	<b>207,840,884</b>	<b>471</b>	<b>(644,333)</b>	<b>207,196,551</b>	<b>98,271,340</b>	<b>-</b>	<b>108,925,211</b>

**Expenditures by Category**

	Original Budget	Current Amendments	YTD Amendments	Current Budget	YTD Transactions	Open Encumbrances	Available Balance
01 Administration	5,476,162	10,050	10,050	5,486,212	2,738,330	2,611,250	136,632
02 Instruction -Leadership/Support	14,825,615	5,692	165,293	14,990,908	6,761,755	7,015,997	1,213,156
03 Instruction -Salaries/Wages	80,653,419	(18,607)	(321,795)	80,331,624	27,512,540	49,131,244	3,687,840
04 Instruction-Materials/Supplies	1,926,967	(9,873)	363,525	2,290,492	452,051	20,348	1,818,093
05 Instruction-Other Costs	3,635,038	(16,819)	(5,115)	3,629,923	1,520,660	1,257,487	851,776
06 Special Education	29,688,937	-	(58,333)	29,630,604	9,312,322	16,800,266	3,518,016
07 Student Personnel Services	1,703,483	-	-	1,703,483	625,579	757,993	319,911
08 Student Health Services	1,749,090	-	(98,426)	1,650,664	631,044	991,706	27,914
09 Student Transportation	11,281,805	-	1,609	11,283,414	4,321,784	755,177	6,206,453
10 Operation of Plant	12,081,908	30,028	(223,540)	11,858,368	4,894,133	4,178,581	2,785,654
11 Maintenance of Plant	3,674,202	-	158,371	3,832,573	1,841,003	1,479,445	512,125
12 Fixed Charges	40,655,767	-	(736,612)	39,919,155	19,000,768	7,374,188	13,544,199
14 Community Services	40,000	-	100,640	140,640	100,720	-	39,920
15 Capital Outlay	448,491	-	-	448,491	217,446	160,072	70,973
<b>Grand Total</b>	<b>207,840,884</b>	<b>471</b>	<b>(644,333)</b>	<b>207,196,551</b>	<b>79,930,135</b>	<b>92,533,754</b>	<b>34,732,662</b>

**Expenditures by Object**

	Original Budget	Current Amendments	YTD Amendments	Current Budget	YTD Transactions	Open Encumbrances	Available Balance
01 Salaries & Wages	134,651,224	-	(525,723)	134,125,501	49,990,900	78,332,135	5,802,466
02 Contracted Charges	18,508,144	5,031	192,445	18,700,589	6,744,375	3,525,367	8,430,847
03 Supplies and Materials	3,575,907	(121)	327,786	3,903,693	907,965	203,425	2,792,303
04 Other Charges	46,533,287	(4,439)	(713,356)	45,819,931	21,098,445	8,387,230	16,334,256
05 Land, Buildings, Equipment	1,380,322	-	74,515	1,454,837	530,556	570,092	354,189
08 Transfers	3,192,000	-	-	3,192,000	657,894	1,515,505	1,018,601
<b>Grand Total</b>	<b>207,840,884</b>	<b>471</b>	<b>(644,333)</b>	<b>207,196,551</b>	<b>79,930,135</b>	<b>92,533,754</b>	<b>34,732,662</b>

**Revenues**

	Original Budget	Current Amendments	YTD Amendments	Current Budget	YTD Transactions	Open Encumbrances	Available Balance
22 Other Revenue	-	29,404	219,426	219,426	160,983	-	58,443
24 State Revenue	439,994	-	1,986,465	2,426,459	516,084	-	1,910,375
26 Federal	9,653,234	235,434	10,034,505	19,687,739	4,488,250	-	15,199,489
<b>Grand Total</b>	<b>10,093,228</b>	<b>264,838</b>	<b>12,240,396</b>	<b>22,333,624</b>	<b>5,165,317</b>	<b>-</b>	<b>17,168,307</b>

**Expenditures by Category**

	Original Budget	Current Amendments	YTD Amendments	Current Budget	YTD Transactions	Open Encumbrances	Available Balance
01 Administration	271,407	18,062	838,638	1,110,045	452,502	142,272	515,271
02 Instruction -Leadership/Support	12,695	-	198,953	211,648	163,471	13,282	34,895
03 Instruction -Salaries/Wages	2,374,750	85,206	1,750,270	4,125,020	1,079,400	1,141,347	1,904,273
04 Instruction-Materials/Supplies	295,465	361,685	3,398,814	3,694,279	1,098,366	1,187,943	1,407,970
05 Instruction-Other Costs	322,167	(145,016)	2,742,656	3,064,823	1,829,010	462,661	773,152
06 Special Education	4,322,838	(69,142)	584,557	4,907,395	1,453,284	2,201,759	1,252,352
07 Student Personnel Services	-	-	1,031,037	1,031,037	204,977	179,343	646,717
08 Student Health Services	-	-	377,623	377,623	101,157	155,278	121,188
09 Student Transportation	233,479	(15,139)	213,945	447,424	31,001	-	416,423
10 Operation of Plant	-	-	(51,361)	(51,361)	592,452	9,738	(653,551)
11 Maintenance of Plant	-	-	23,133	23,133	7,169	-	15,964
12 Fixed Charges	2,046,021	29,182	681,373	2,727,394	880,203	25,901	1,821,290
14 Community Services	-	-	665,164	665,164	113,938	65,743	485,483
15 Capital Outlay	214,406	-	(214,406)	-	-	-	-
<b>Grand Total</b>	<b>10,093,228</b>	<b>264,838</b>	<b>12,240,396</b>	<b>22,333,624</b>	<b>8,006,930</b>	<b>5,585,267</b>	<b>8,741,427</b>

**Expenditures by Object**

	Original Budget	Current Amendments	YTD Amendments	Current Budget	YTD Transactions	Open Encumbrances	Available Balance
01 Salaries & Wages	5,238,724	109,701	2,681,443	7,920,167	2,387,186	3,107,447	2,425,534
02 Contracted Charges	1,625,596	(229,540)	3,418,820	5,044,416	2,014,646	1,052,245	1,977,525
03 Supplies and Materials	410,948	353,527	4,058,287	4,469,235	1,938,390	1,271,012	1,259,833
04 Other Charges	2,387,682	11,459	1,634,644	4,022,326	1,232,602	74,218	2,715,506
05 Land, Buildings, Equipment	48,818	-	84,218	133,036	110,202	-	22,834
08 Transfers	381,460	19,691	362,984	744,444	323,904	80,345	340,195
<b>Grand Total</b>	<b>10,093,228</b>	<b>264,838</b>	<b>12,240,396</b>	<b>22,333,624</b>	<b>8,006,930</b>	<b>5,585,267</b>	<b>8,741,427</b>

**Revenues**

	Original Budget	Current Amendments	YTD Amendments	Current Budget	YTD Transactions	Open Encumbrances	Available Balance
20 Local Appropriation	86,367,865	-	-	86,367,865	43,183,932	-	43,183,933
22 Other Revenue	9,130,019	29,875	1,113,244	10,243,263	591,805	-	9,651,458
24 State Revenue	112,782,994	-	448,314	113,231,308	55,172,670	-	58,058,638
26 Federal Revenue	9,653,234	235,434	10,034,505	19,687,739	4,488,250	-	15,199,489
<b>Grand Total</b>	<b>217,934,112</b>	<b>265,309</b>	<b>11,596,063</b>	<b>229,530,175</b>	<b>103,436,657</b>	<b>-</b>	<b>126,093,518</b>

**Expenditures by Category**

	Original Budget	Current Amendments	YTD Amendments	Current Budget	YTD Transactions	Open Encumbrances	Available Balance
01 Administration	5,747,569	28,112	848,688	6,596,257	3,190,832	2,753,522	651,903
02 Instruction -Leadership/Support	14,838,310	5,692	364,246	15,202,556	6,925,226	7,029,279	1,248,051
03 Instruction -Salaries/Wages	83,028,169	66,599	1,428,475	84,456,644	28,591,940	50,272,591	5,592,113
04 Instruction-Materials/Supplies	2,222,432	351,812	3,762,339	5,984,771	1,550,417	1,208,291	3,226,063
05 Instruction-Other Costs	3,957,205	(161,835)	2,737,541	6,694,746	3,349,670	1,720,148	1,624,928
06 Special Education	34,011,775	(69,142)	526,224	34,537,999	10,765,606	19,002,025	4,770,368
07 Student Personnel Services	1,703,483	-	1,031,037	2,734,520	830,556	937,336	966,628
08 Student Health Services	1,749,090	-	279,197	2,028,287	732,201	1,146,984	149,102
09 Student Transportation	11,515,284	(15,139)	215,554	11,730,838	4,352,785	755,177	6,622,876
10 Operation of Plant	12,081,908	30,028	(274,901)	11,807,007	5,486,585	4,188,319	2,132,103
11 Maintenance of Plant	3,674,202	-	181,504	3,855,706	1,848,172	1,479,445	528,089
12 Fixed Charges	42,701,788	29,182	(55,239)	42,646,549	19,880,971	7,400,089	15,365,489
14 Community Services	40,000	-	765,804	805,804	214,658	65,743	525,403
15 Capital Outlay	662,897	-	(214,406)	448,491	217,446	160,072	70,973
<b>Grand Total</b>	<b>217,934,112</b>	<b>265,309</b>	<b>11,596,063</b>	<b>229,530,175</b>	<b>87,937,065</b>	<b>98,119,021</b>	<b>43,474,089</b>

**Expenditures by Object**

	Original Budget	Current Amendments	YTD Amendments	Current Budget	YTD Transactions	Open Encumbrances	Available Balance
01 Salaries & Wages	139,889,948	109,701	2,155,720	142,045,668	52,378,086	81,439,582	8,228,000
02 Contracted Charges	20,133,740	(224,509)	3,611,265	23,745,005	8,759,021	4,577,612	10,408,372
03 Supplies and Materials	3,986,855	353,406	4,386,073	8,372,928	2,846,355	1,474,437	4,052,136
04 Other Charges	48,920,969	7,020	921,288	49,842,257	22,331,047	8,461,448	19,049,762
05 Land, Buildings, Equipment	1,429,140	-	158,733	1,587,873	640,758	570,092	377,023
08 Transfers	3,573,460	19,691	362,984	3,936,444	981,798	1,595,850	1,358,796
<b>Grand Total</b>	<b>217,934,112</b>	<b>265,309</b>	<b>11,596,063</b>	<b>229,530,175</b>	<b>87,937,065</b>	<b>98,119,021</b>	<b>43,474,089</b>

**Unrestricted Expenditures**  
**% of Current Budget to Prior Year Trend**

Category		Original Budget	Revised Budget	YTD Actual	% to Date	Comments
01 - ADMINISTRATION	2021	5,476,162	5,486,212	2,738,330	50%	
	2020	5,354,678	5,447,919	2,801,197	51%	
02 - INSTRUCTION-LEAD/SUPPORT	2021	14,825,615	14,990,908	6,761,755	45%	
	2020	15,438,601	14,928,030	7,219,546	48%	
03 - INSTRUCTION-SALARIES/WAGES	2021	80,653,419	80,331,624	27,512,540	34%	
	2020	77,769,406	77,547,741	27,627,868	36%	
04 - INSTRUCTION-MATERIALS/SUPPLIES	2021	1,926,967	2,290,492	452,051	20%	
	2020	2,810,213	3,425,975	591,988	17%	
05 - INSTRUCTION-OTHER COSTS	2021	3,635,038	3,629,923	1,520,660	42%	
	2020	3,014,045	3,312,920	1,479,991	45%	
06 - SPECIAL EDUCATION	2021	29,688,937	29,630,604	9,312,322	31%	
	2020	25,986,579	26,490,669	9,294,791	35%	
07 - STUDENT PERSONNEL SERVICES	2021	1,703,483	1,703,483	625,579	37%	
	2020	1,816,218	1,657,360	616,835	37%	
08 - STUDENT HEALTH SERVICES	2021	1,749,090	1,650,664	631,044	38%	
	2020	1,720,429	1,790,904	636,210	36%	
09 - STUDENT TRANS	2021	11,281,805	11,283,414	4,321,784	38%	VIRTUAL LEARNING
	2020	10,268,868	10,325,794	5,049,557	49%	
10 - OPER PLANT	2021	12,081,908	11,858,368	4,894,133	41%	VIRTUAL LEARNING
	2020	11,735,962	11,767,043	5,342,535	45%	
11 - MAINTENANCE PLANT	2021	3,674,202	3,832,573	1,841,003	48%	
	2020	4,227,225	4,206,876	2,077,492	49%	
12 - FIXED CHARGES	2021	40,655,767	39,919,155	19,000,768	48%	
	2020	38,208,899	38,209,992	19,628,739	51%	
14 - COMMUNITY SERVICES	2021	40,000	140,640	100,720	72%	USE OF BUILDING PROJECT - NEHS LIGHTING
	2020	30,000	130,460	9,446	7%	
15 - CAPITAL OUTLAY	2021	448,491	448,491	217,446	48%	SECURE ENTRANCE PROJECTS DURING FY20
	2020	426,145	1,502,952	914,601	61%	
<b>TOTAL</b>	2021	207,840,884	207,196,551	79,930,135	39%	
	2020	198,807,268	200,744,635	83,290,796	41%	
<b>2021 - 2020</b>		<b>9,033,616</b>	<b>6,451,916</b>	<b>(3,360,661)</b>		

**Unrestricted Budget Report  
 By Budget Rollup Code**

Rollup Code	Original Budget	Budget Transfers	Revised Budget	YTD Actual	Encumbrances	Available	% of Budget Used
<b>ADMINISTRATIVE SERVICES</b>	<b>18,618,681</b>	<b>168,452</b>	<b>18,787,133</b>	<b>7,628,165</b>	<b>2,951,732</b>	<b>8,207,235</b>	<b>56%</b>
10000 - BOARD	221,647	(5,000)	216,647	122,476	-	94,171	57%
20000 - SUPERINTENDENT	74,190	5,000	79,190	13,825	4,500	60,865	23%
30000 - DIV OF ADMIN SERVICES	5,720	-	5,720	938	-	4,782	16%
30100 - HR AND BENEFITS	76,241	-	76,241	13,213	3,015	60,013	21%
30200 - INFORMATION TECHNOLOGY	1,753,922	14,286	1,768,208	828,872	738,813	200,523	89%
30300 - ASST/ACCTBLTY	159,134	-	159,134	86,955	-	72,179	55%
30400 - SAFE SCHOOLS	103,240	-	103,240	15,509	-	87,731	15%
50000 - OFFICE OF FINANCE	1,370,447	1,282	1,371,729	713,579	608,759	49,391	96%
50100 - BUS SVCS	167,114	(11,224)	155,890	72,865	535	82,489	47%
50200 - PURCHASING	663,226	(1,608)	661,618	198,283	258,215	205,120	69%
50300 - UTILITIES	3,995,712	-	3,995,712	1,401,821	622,081	1,971,810	51%
60100 - STUDENT TRANS	8,117,882	-	8,117,882	3,331,262	217,144	4,569,476	44%
60200 - OPER PLANT	1,244,906	(100,000)	1,144,906	289,053	305,737	550,115	52%
60300 - MAINTENANCE PLANT	353,100	-	353,100	245,304	63,719	44,078	88%
60310 - ELECTRICAL SERVICES	98,000	200,640	298,640	161,273	61,359	76,007	75%
60311 - ELECTRICAL SERVICES - PROJECTS	-	-	-	-	-	-	0%
60320 - HVAC SERVICES	265,000	66,530	331,530	159,172	67,614	104,744	68%
60321 - HVAC SERVICES - PROJECTS	-	-	-	-	-	-	0%
60330 - SAFETY SERVICES	53,500	-	53,500	27,741	242	25,517	52%
60331 - SAFETY SERVICES - PROJECTS	-	-	-	-	-	-	0%
60340 - CARPENTRY SERVICES	60,000	-	60,000	16,434	-	43,566	27%
60341 - CARPENTRY SERVICES - PROJECTS	-	-	-	-	-	-	0%
60350 - GROUNDS MAINTENANCE	194,500	-	194,500	29,308	-	165,192	15%
60351 - GROUNDS MAINTENANCE - PROJECTS	-	-	-	-	-	-	0%
60600 - CAPITAL OUTLAY	131,200	(1,454)	129,746	58,773	-	70,973	45%
92500 - INSURANCE RECOVERY	10,000	-	10,000	-	-	10,000	0%
92600 - CORONAVIRUS	-	-	-	-	-	-	0%
99100 - INDIRECT FEES	(500,000)	-	(500,000)	(158,492)	-	(341,508)	32%
<b>EDUCATION SERVICES</b>	<b>17,710,095</b>	<b>32,703</b>	<b>17,742,798</b>	<b>3,468,860</b>	<b>3,963,870</b>	<b>10,310,068</b>	<b>42%</b>
40000 - DIV OF ED SERVICES	2,861,208	(12,578)	2,848,630	291,480	61,832	2,495,318	12%
40100 - CAREER & TECHNOLOGY PROGRAM	460,649	3,900	464,549	143,560	9,321	311,668	33%
40200 - GIFTED AND TALENTED	17,150	-	17,150	87	-	17,063	1%
40300 - SPECIAL EDUCATION	2,597,650	-	2,597,650	612,004	114,780	1,870,866	28%
40310 - NONPUBLIC SCHOOL PROGRAMS	3,272,000	-	3,272,000	729,323	1,515,505	1,027,173	69%
40320 - PSYCHOLOGICAL SERVICES	381,000	-	381,000	61,985	62,045	256,970	33%
40330 - SPED RELATED SERVICES	2,090,000	-	2,090,000	366,604	844,236	879,160	58%
40340 - INFANTS AND TODDLERS	396,000	-	396,000	30,648	256,490	108,862	73%
40350 - STEP	-	25,000	25,000	8,007	-	16,993	32%

**Unrestricted Budget Report  
 By Budget Rollup Code**

<b>Rollup Code</b>	<b>Original Budget</b>	<b>Budget Transfers</b>	<b>Revised Budget</b>	<b>YTD Actual</b>	<b>Encumbrances</b>	<b>Available</b>	<b>% of Budget Used</b>
40400 - EARLY CHILDHOOD	25,950	-	25,950	-	-	25,950	0%
40500 - STUDENT PERSONNEL SERVICES	1,875,615	-	1,875,615	764,509	948,775	162,331	91%
40610 - HOME/HOSP	343,000	-	343,000	19,435	18,540	305,025	11%
40620 - ALTERNATIVE EDUCATION	425,000	-	425,000	39,796	-	385,204	9%
40700 - STUDENT HEALTH SERVICES	94,500	776	95,276	23,509	-	71,767	25%
40800 - MEDIA PROGRAMS	94,360	-	94,360	43,810	28,000	22,550	76%
40900 - GUIDANCE SERVICES	46,550	5,574	52,124	4,862	-	47,262	9%
41000 - MATH-ELEMENTARY	3,000	2,200	5,200	-	-	5,200	0%
41100 - MATH-SECONDARY	36,280	-	36,280	782	-	35,498	2%
41200 - ELA-ELEMENTARY	26,506	-	26,506	2,625	-	23,881	10%
41300 - ELA-SECONDARY	89,869	4,400	94,269	35,002	-	59,267	37%
41400 - ART	18,194	500	18,694	1,708	-	16,986	9%
41500 - MUSIC	250,427	731	251,158	85,959	-	165,200	34%
41600 - INTEGRATED ARTS	-	-	-	-	-	-	0%
41700 - FOREIGN LANGUAGE	28,244	-	28,244	5,207	-	23,036	18%
41800 - ESOL	47,531	-	47,531	13,560	-	33,971	29%
41900 - SCIENCE	140,909	2,200	143,109	9,192	50,000	83,917	41%
42000 - STEM	12,270	-	12,270	185	-	12,085	2%
42100 - SOCIAL STUDIES	22,870	-	22,870	-	-	22,870	0%
42200 - HEALTH EDUCATION	2,400	-	2,400	800	-	1,600	33%
42300 - PHYSICAL EDUCATION	53,650	-	53,650	4,368	-	49,282	8%
42400 - ATHLETICS	1,531,014	-	1,531,014	154,328	54,347	1,322,339	14%
70000 - EXEC DIR FOR ELEMENTARY	42,500	-	42,500	-	-	42,500	0%
80000 - EXEC DIR FOR MIDDLE	352,800	-	352,800	15,160	-	337,640	4%
90000 - EXEC DIR FOR HIGH	71,000	-	71,000	366	-	70,634	1%
<b>ELEMENTARY SCHOOLS</b>	<b>617,650</b>	<b>239,534</b>	<b>857,186</b>	<b>183,480</b>	<b>4,373</b>	<b>669,334</b>	<b>22%</b>
<b>MIDDLE SCHOOLS</b>	<b>313,104</b>	<b>91,590</b>	<b>404,694</b>	<b>63,539</b>	<b>918</b>	<b>340,238</b>	<b>16%</b>
<b>HIGH SCHOOLS</b>	<b>401,984</b>	<b>95,104</b>	<b>497,088</b>	<b>101,166</b>	<b>6,424</b>	<b>389,498</b>	<b>22%</b>
<b>FTE SALARIES</b>	<b>170,179,371</b>	<b>(1,271,717)</b>	<b>168,907,652</b>	<b>68,484,926</b>	<b>85,606,437</b>	<b>14,816,290</b>	<b>91%</b>
99999 - FTE SALARIES	129,523,602	(535,106)	128,988,496	49,484,156	78,232,250	1,272,090	99%
60400 - FIXED CHARGES	40,655,769	(736,611)	39,919,156	19,000,769	7,374,188	13,544,200	66%
<b>TOTAL</b>	<b>207,840,884</b>	<b>(644,333)</b>	<b>207,196,551</b>	<b>79,930,135</b>	<b>92,533,754</b>	<b>34,732,662</b>	<b>83%</b>