

**COUNTY COUNCIL OF CECIL COUNTY, MARYLAND  
LEGISLATIVE SESSION DAY 2019-18**

**RESOLUTION NO. 53-2019**

**Title of Resolution:** Amendment – Personnel Policies and Procedures – Retirement Benefits

**Synopsis:** A Resolution to amend the Cecil County Post Retirement Benefits for Eligible Employees (“OPEB”) policy; including eligibility requirements, health reimbursement, and contribution rates.

**Introduced by:** Council President on behalf of the County Executive

**Introduced and ordered posted on:** September 17, 2019

**Scheduled for consideration on:** October 1, 2019

By: \_\_\_\_\_  
Council Manager

Notice and title of Resolution having been posted by (date) at the County Administration Building, 200 Chesapeake Blvd., Elkton and consideration by the Council having been scheduled on (date).

By: \_\_\_\_\_  
Council Manager

**EXPLANATION:**

**CAPITALS INDICATE LANGUAGE ADDED TO EXISTING RESOLUTION**

~~Strike through~~ indicates language deleted from existing Resolution

Underlining indicates language added to Resolution by Amendment

~~Double Strike Through~~ indicates language stricken out of Resolution by Amendment.

Amendment – Personnel Policies and Procedures – Retirement Benefits

1           **WHEREAS**, the Code of Cecil County, Appendix, Chapter A384, Personnel Policies and Procedures,  
2 authorizes the County Council to change or repeal any or all of the provisions of said Cecil County,  
3 Maryland, Personnel Policies and Procedures (including, but not limited to, the Cecil County Post  
4 Retirement Benefits for Eligible Employees (“OPEB”) policy at any time; and

5           **WHEREAS**, the County Executive now requests that the County Council adopt amendments to the  
6 OPEB policy by revising said policy as more fully set forth in Appendix 1, a copy of which is attached  
7 hereto and incorporated by reference as if more fully set forth herein.

8           **NOW THEREFORE, BE IT HEREBY RESOLVED BY THE COUNTY COUNCIL OF CECIL COUNTY,**  
9 **MARYLAND**, that the Cecil County Post Retirement Benefits for Eligible Employees (“OPEB”) policy is  
10 amended in accordance with Appendix 1.

11           **AND BE IT FURTHER RESOLVED** that this Resolution shall take effect on the date of its passage by  
12 the County Council of Cecil County, Maryland.

**INTRODUCED: September 17, 2019**

**ADOPTED: \_\_\_\_\_**

\_\_\_\_\_  
President of the Council

ATTEST:

\_\_\_\_\_  
Council Manager