

COUNTY COUNCIL OF CECIL COUNTY, MARYLAND
LEGISLATIVE SESSION 2019-13

RESOLUTION NO. 42-2019 As Amended

Title of Resolution: Creation and Appointment – Compensation Review Commission

Synopsis: A Resolution to establish the Compensation Review Commission to review the compensation and allowances of the County Executive and County Council Members; and the appointment of members.

Introduced by: Council President on behalf of the County Council

Introduced and order posted on: July 2, 2019

Consideration scheduled on: July 16, 2019

By: 
Council Manager

Notice of time and title of Resolution having been posted by July 2, 2019 at the County Administrative Building, 200 Chesapeake Blvd, Elkton, and consideration by the County Council of Cecil County having been scheduled on July 16, 2019.

By: 
Council Manager

Explanation: CAPITALS INDICATE MATTER ADDED TO EXISTING ORDINANCE.
~~Strike through~~ indicate matter deleted from existing ordinance.
Underlining indicates language added by amendment.
~~Double Strike through~~ indicates language deleted by amendment.

**RESOLUTION NO. 42-2019 As Amended
Creation and Appointment – Compensation Review Commission**

1 **WHEREAS**, in accordance with Section 207 of the Charter of Cecil County, the County Council is
2 required to establish a Compensation Review Commission every four years to review the Council’s
3 compensation and allowances, and in accordance with the provisions of the Local Government Article,
4 Section 10-302 of the Annotated Code of Maryland ; and

5 **WHEREAS**, the County Council shall have the authority to increase the compensation and
6 allowances for Council Members by the affirmative vote of the majority of Council Members; and

7 **WHEREAS**, the compensation and allowances to Council Members shall not be increased or
8 reduced during his or her current term; and

9 **WHEREAS**, in accordance with Section 406 of the Charter of Cecil County, the County Council is
10 required to review the Executive’s compensation and allowances, and make a recommendation to the
11 Council, and

12 **WHEREAS**, the County Council shall have the authority to increase the compensation and
13 allowances for the Executive by the affirmative vote of the majority of Council Members; and

14 **WHEREAS**, the County Council shall also have the power to reduce the Executive’s
15 compensation and allowances by the affirmative vote of not less than two-thirds of the Council
16 Members; and

17 **WHEREAS**, the Executive’s compensation cannot be reduced by a figure lower than that
18 provided in the Charter except by amendment; and

19 **WHEREAS**, the compensation and allowances to the Executive shall not be increased or reduced
20 during his or her current term; and

21 **NOW THEREFORE, BE IT HEREBY RESOLVED BY THE COUNTY COUNCIL OF CECIL COUNTY,**
22 **MARYLAND**, the County Council shall appoint ten members of the Compensation Review Commission
23 and the Commission will elect a Chair from among Commission members. The Compensation Review
24 Commission will determine a recommendation for the compensation and allowances of the County
25 Executive and County Council Members in open meetings. The Compensation Review Commission
26 shall make a recommendation to the County Council no later than September 3, 2019.

27 **BE IT FURTHER RESOLVED**, that the appointments of members to the Compensation Review
28 Commission will be included in this legislation, by the affirmative vote of the majority of Council
29 Members.

**RESOLUTION NO. 42-2019 As Amended
Creation and Appointment – Compensation Review Commission**

30 **BE IT FURTHER RESOLVED BY THE COUNTY COUNCIL OF CECIL COUNTY, MARYLAND,** that the
31 board members of the Compensation Review Commission are: Daniel DeMarinis, Rodney Heinze,
32 George Coudin, Chad Johnston, Steven Pearson, Annmarie Hamilton, Robert Palsgrove, Robert Amato,
33 Al Reasin and Kathy Kunda.

34 **AND BE IT FURTHER RESOLVED BY THE COUNTY COUNCIL OF CECIL COUNTY, MARYLAND,** that
35 the Compensation Review Commission will expire on the date that the recommendation has been
36 presented to the County Council.

37 **AND BE IT FURTHER RESOLVED BY THE COUNTY COUNCIL OF CECIL COUNTY, MARYLAND,** that
38 this Resolution shall take effect on the date of its passage.

INTRODUCED: July 2, 2019

ADOPTED: July 16, 2019



President of the Council

ATTEST:


Council Manager