FLSA: Exempt Date: 6/15

POSITION SUMMARY: This position responds to reports of actual or potential hazardous materials incidents. The Lieutenant will perform administrative functions and conduct work of a highly technical and dangerous nature. Maintains equipment and training rosters and provides supervision on-scene in the absence of the Captain. Delegates some administrative tasks and mentors technicians. Works to ensure proficiency of junior members. Maintains relationships with partner agencies to work towards prevention.

ORGANIZATIONAL RELATIONSHIPS

- 1. Reports to: Captain, Hazardous Materials Team
- 2. *Directs:* Technicians
- 3. *Other:* Has frequent contact with other agencies, other department employees, county officials, and the general public.

ESSENTIAL FUNCTIONS:

- 1. Must be available to respond to hazardous material related incidents;
- 2. Provides administrative support and supervision to team members;
- 3. Acts as a supervisor, performing the duties of Captain in the absence of the Captain
- 4. Oversees the operations and maintenance of the assigned vehicles and equipment;
- 5. Reviews incident reports for quality assurance and completion purposes;
- 6. Must be able to communicate effectively and perform professionally with police, fire, EMS and any other public safety personnel;
- 7. Must be familiar with the National Incident Management System concept and its application and extent of use within the Cecil County fire/EMS community;
- 8. Must be capable of donning and doffing a variety of personal protective equipment;
- 9. Demonstrate a working knowledge of the NFPA 704 Identification System and its application;
- 10. Must be able to use references materials to determine appropriate response

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

- 1. Requisite skills to perform the technical work described above
- 2. Proficient knowledge of practices and methods of hazardous materials response
- 3. Good oral and written communication and ability to speak in a group or public setting
- 4. Works well under stress
- 5. Knowledge of Cecil County Geography
- 6. Excellent organizational skills
- 7. Ability to fairly evaluate the work of others and to deliver consistent and constructive feedback
- 8. Ability to train personnel on team functions
- 9. Ability to bend, stoop, crawl, kneel, push/pull, climb, lift, and carry on uneven terrain and all weather conditions

EDUCATION AND EXPERIENCE*:

- 1. High school diploma or G.E.D.;
- 2. 3-5 years of experience in the fire service in a volunteer or career department, or 3-5 years of experience related to the mitigation of hazardous material incidents;
- 3. A valid Driver's License.
- 4. Hazardous Materials Technician certification;
- 5. Fire Officer I or comparable Leadership training
- 6. Incident Safety Officer or Fire department Safety Officer related course
- 7. Instructor 1 is desired

*All certifications listed under the Education and Experience section must be University of Maryland, National Pro Board, IFSAC or DOD

PHYSICAL AND ENVIRONMENTAL CONDITIONS:

Work demands considerable heavy effort that is intense in nature, such as lifting equipment or carrying equipment for an extended period of time. More than ordinary strength or endurance is required for these tasks. The work environment involves high risks with exposure to potentially dangerous situations which could possibly lead to emotional or psychological stress. The employee will be responding to calls for assistance, both night and day, in a variety of weather conditions including but not limited to heat, cold, high winds, thunderstorms, snow and ice.