

**EXHIBIT A**

**EIGHTH AMENDMENT TO THE  
CECIL COUNTY PENSION PLAN FOR PUBLIC SAFETY EMPLOYEES**

This EIGHTH AMENDMENT to The Cecil County Pension Plan for Public Safety Employees is made by Cecil County, Maryland (the "County"). The County maintains The Cecil County Pension Plan for Public Safety Employees, effective as of July 1, 2002, as amended and restated effective December 31, 2015, and as amended from time to time (the "Plan").

WHEREAS, the County, pursuant to the authority granted under Section 11.1 of the Plan, wishes to amend the Plan provisions to provide that Participants with twenty-five (25) years or more of Creditable Service will not be required to make any further contributions to the Plan.

NOW, THEREFORE, the Plan is amended as follows, effective \_\_\_\_\_, 2017:

1. Section 6.1 of the Plan is hereby amended to read as follows:

"6.1 Employee Contributions.

(a) Each Participant shall contribute to the Trust Fund, through regular payroll deduction, from and after July 1, 2002, an amount equal to eight percent (8%) of base pay.

(b) Notwithstanding the foregoing, a Participant shall not be required to make any further contributions to the Plan on and after the date on which such Participant is credited with twenty-five (25) years of Creditable Service.

2. In all other respects, the Plan is hereby ratified and confirmed.

IN WITNESS WHEREOF, as evidence of the adoption of this Eighth Amendment, the County has caused the same to be executed by its duly authorized officers and its seal to be affixed hereto this \_\_\_\_ day of \_\_\_\_\_, 2017.

ATTEST:

CECIL COUNTY, MARYLAND

\_\_\_\_\_  
Director of Administration

\_\_\_\_\_  
County Executive

[SEAL]

\_\_\_\_\_

Key:

Double Underlining indicates language added to the Plan

~~Strikethrough~~ indicates language deleted from the Plan

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