

Captain, Hazardous Materials Team – On Call

Grade: 5P

Code:

FLSA: Exempt

Date: 09/01; 05/04; 06/11; 6/15

POSITION SUMMARY: The Captain responds to reports of actual or potential hazardous materials incidents and will conduct work of a highly technical and dangerous nature. The Captain will supervise all administrative functions of the team and oversee maintenance of fleet, equipment and supplies. Recommends policy and procedure improvements for the purposes of ensuring team readiness and high morale. Initiates relationships with partner organizations and represents the Department in a variety of settings. Ensures team approach to problem solving is adopted across all ranks.

ORGANIZATIONAL RELATIONSHIPS

1. *Reports to:* Assistant Chief, Field Operations Division
 2. *Directs:* Lieutenants, Safety Officers, Technicians
 3. *Other:* Has frequent contact with other agencies, other department employees, county officials, and the general public.
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ESSENTIAL FUNCTIONS:

1. Must be available to respond to hazardous material related incidents;
 2. Provides supervision to team officers;
 3. Oversees all administrative functions of the team;
 4. Directs team to accomplish departmental objectives;
 5. Conducts analysis of policies, procedures, and team results in order to recommend change as needed;
 6. Recommends budgetary measures to improve readiness;
 7. Acts as Departmental subject matter expert on changing technologies and compliance issues;
 8. Must be able to communicate effectively and perform professionally with police, fire, EMS and any other public safety personnel;
 9. Must be familiar with the National Incident Management System concept and its application and extent of use within the Cecil County fire/EMS community;
 10. Must be capable of donning and doffing a variety of personal protective equipment;
 11. Demonstrates a working knowledge of the NFPA 704 Identification System and its application;
 12. Must be able to use references/ materials to determine appropriate response
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REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

1. Requisite skills to perform the technical work described above
2. Proficient knowledge of practices and methods of hazardous materials response
3. Good oral and written communication and ability to speak in a group or public setting
4. Works well under stress
5. Knowledge of Cecil County Geography
6. Excellent organizational skills
7. Ability to fairly evaluate the work of others and to deliver consistent and constructive feedback
8. Ability to train personnel on team functions

9. Excellent customer service skills- demonstrates interpersonal skills that can be employed in counseling personnel or working with the public
10. Ability to employ methods to ensure personnel are engaged and motivated
11. Ability to bend, stoop, crawl, kneel, push/pull, climb, lift, and carry on uneven terrain and all weather conditions

EDUCATION AND EXPERIENCE*:

1. High school diploma or G.E.D.;
2. 5-7 years of experience in the fire service in a volunteer or career department, or 5-7 years of experience related to the mitigation of hazardous material incidents;
3. A valid Driver's License.
4. Hazardous Materials Technician certification;
5. Fire Officer 2 or comparable leadership training
6. Hazmat Incident Command certification
7. Incident Safety Officer or Fire Department Safety Officer certification
8. Instructor level 1 is desired

*All certifications listed under the Education and Experience section must be University of Maryland, National Pro Board, IFSAC or DOD

PHYSICAL AND ENVIRONMENTAL CONDITIONS:

Work demands considerable heavy effort that is intense in nature, such as lifting equipment or carrying equipment for an extended period of time. More than ordinary strength or endurance is required for these tasks. The work environment involves high risks with exposure to potentially dangerous situations which could possibly lead to emotional or psychological stress. The employee will be responding to calls for assistance, both night and day, in a variety of weather conditions including but not limited to heat, cold, high winds, thunderstorms, snow and ice.