

Susquehanna Region Economic Outlook

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Congratulations to the Baltimore RAVENS



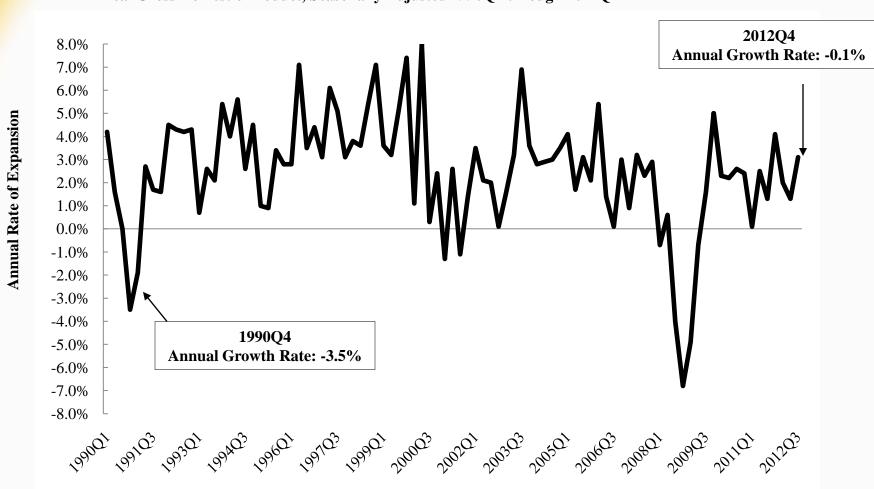


U.S. Economy



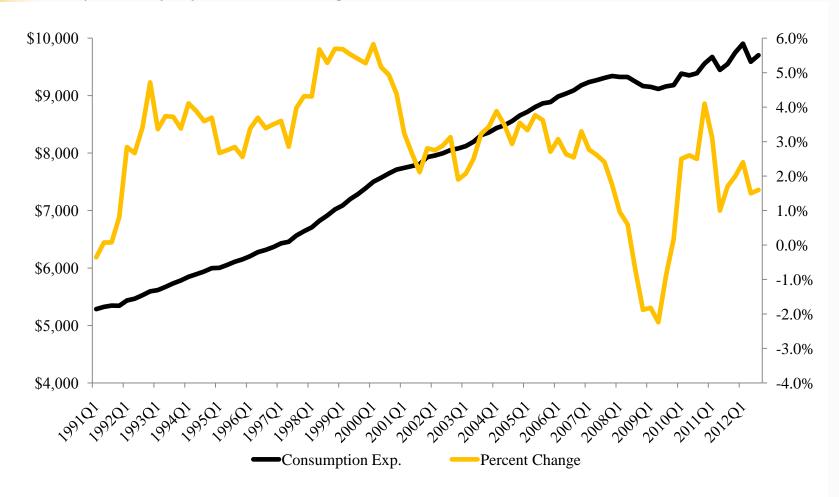
Gross Domestic Product

Real Gross Domestic Product, Seasonally Adjusted 1990Q1 through 2012Q4



Real Personal Consumption Expenditures

Quarterly Seasonally Adjusted, 1991Q1 through 2012Q4

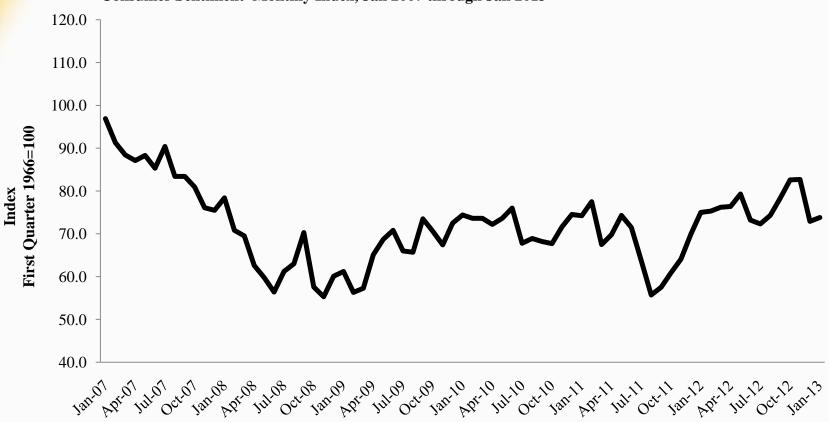


Personal Consumption Expenditures

Billions of Chained 2000 Dollars

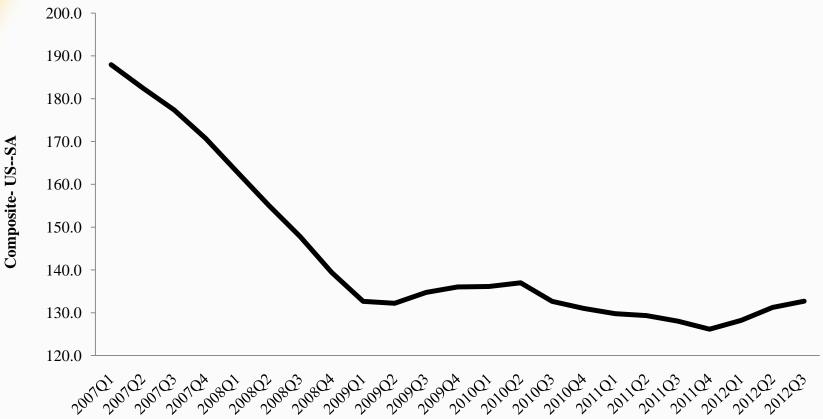
Consumer Sentiment Index

Consumer Sentiment Monthly Index, Jan 2007 through Jan 2013

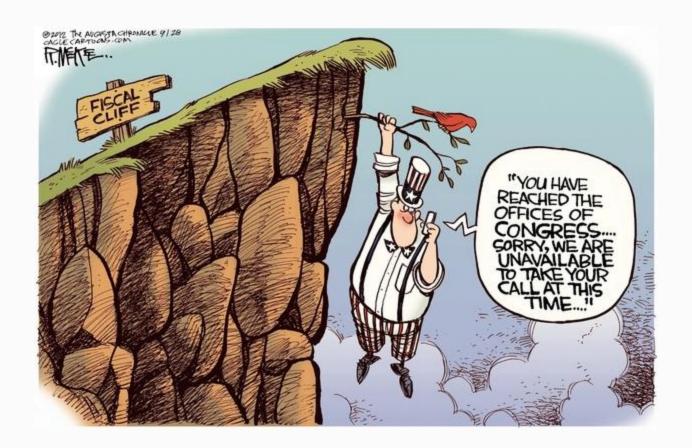


S&P/Case Shiller Index



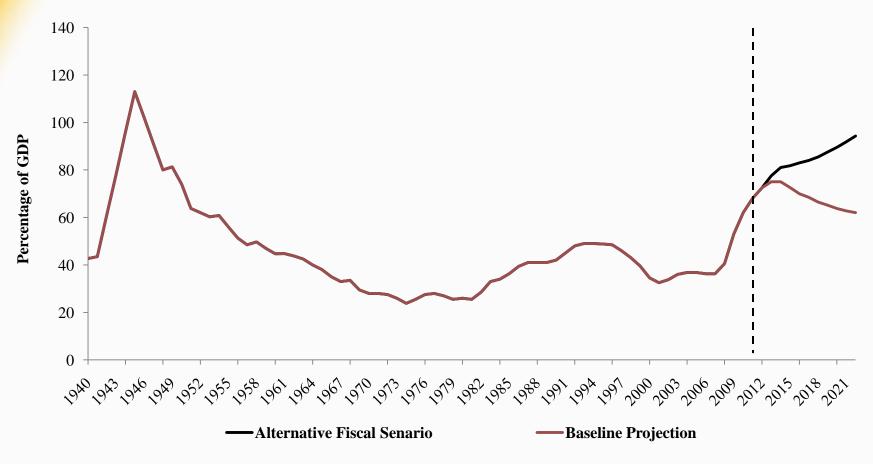


The Fiscal Cliff Outcome

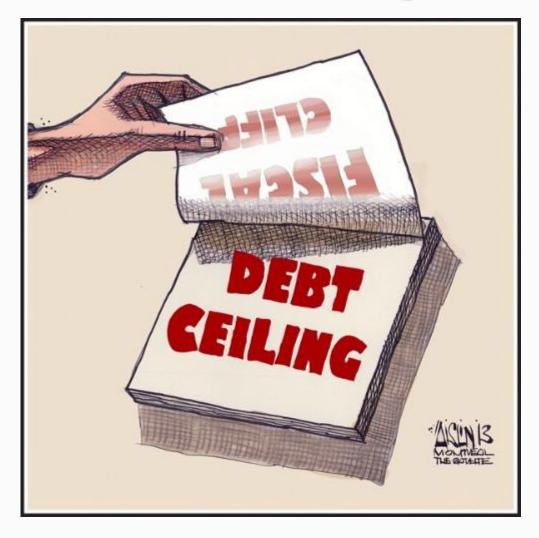


The Fiscal Cliff Outcome

Federal Debt Held by the Public



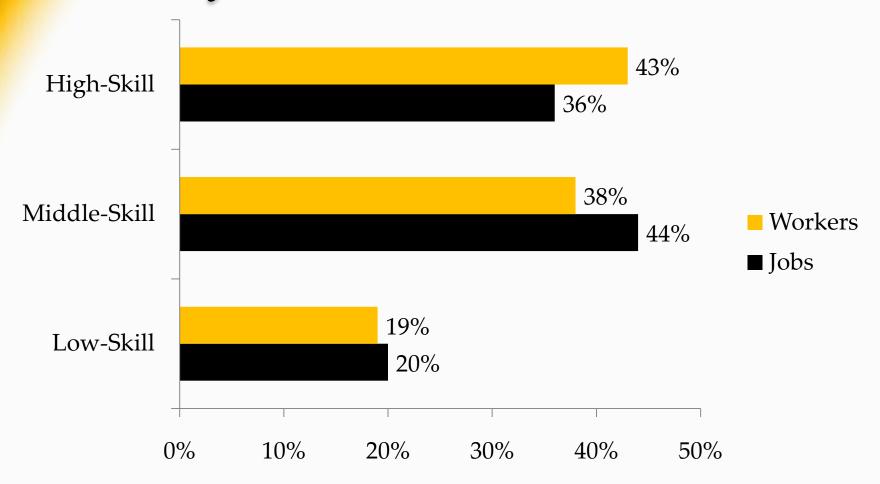
Debt Ceiling



Skills Mismatch

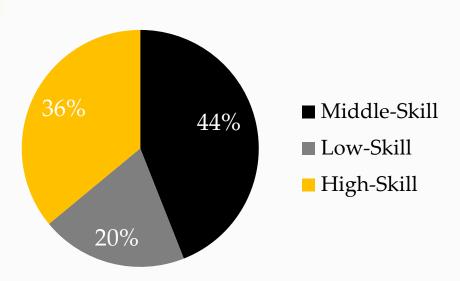


Maryland's Skills Mismatch

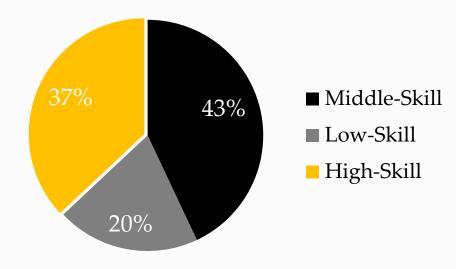


Demand for Middle-Skill Jobs is Strong

Maryland Jobs by Skill Level, 2009



Maryland Jobs By Skill Level, 2018



State Economy



Mid-Atlantic Region **Unemployment Rankings**

December Unemployment Rates Seasonally Adjusted

State	2010	2011	2012
Maryland	7.6	6.7	6.6
Pennsylvania	8.2	7.8	7.9
Virginia	6.6	6.2	5.5
Delaware	7.7	7.2	6.9
DC	10.1	10.2	8.5

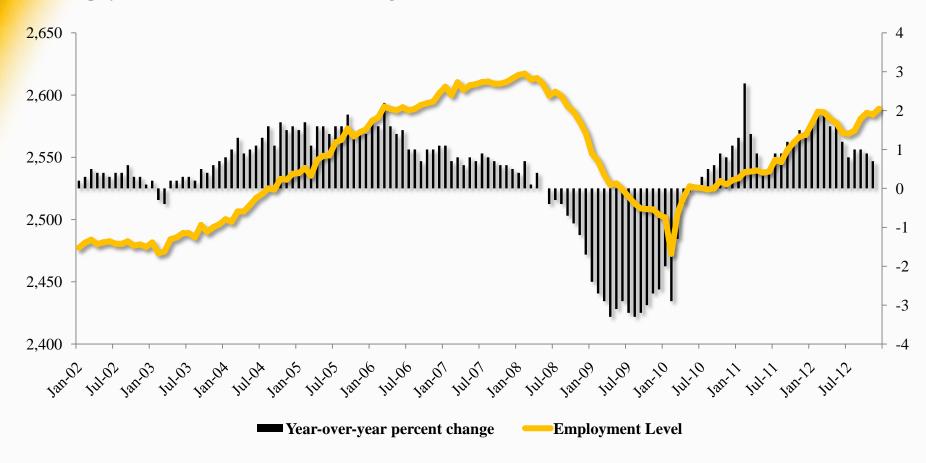
U.S. Unemployment Rate: 7.8 percent in December 7.9 percent in January

Maryland Performance

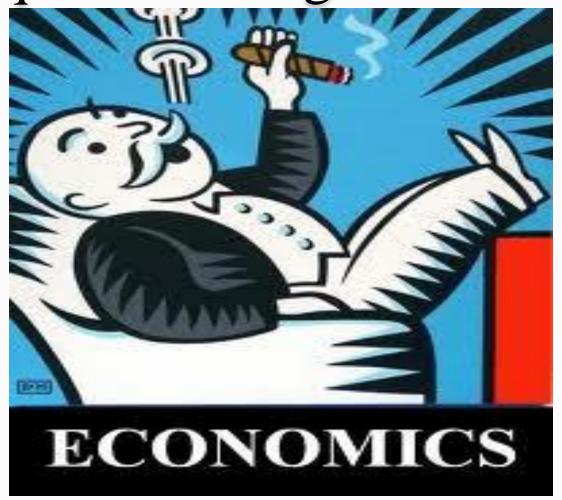
- The private sector has created over 21,100 jobs above last year's business payroll total.
 - o There was a gain of 4,900 jobs in December
- Private sector gains:
 - Leisure/Hospitality industry added 2,300 jobs
 - o Professional and Business Services industry followed close behind with a gain of 2,100 jobs
 - National Resources/Mining industries gained 1,300 jobs
- Unemployment rate remained steady at 6.6 percent from November to December.

Maryland Employment

Employment Level (thousands), Jan 2002 through Nov 2012



Susquehanna Region Economy

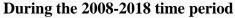


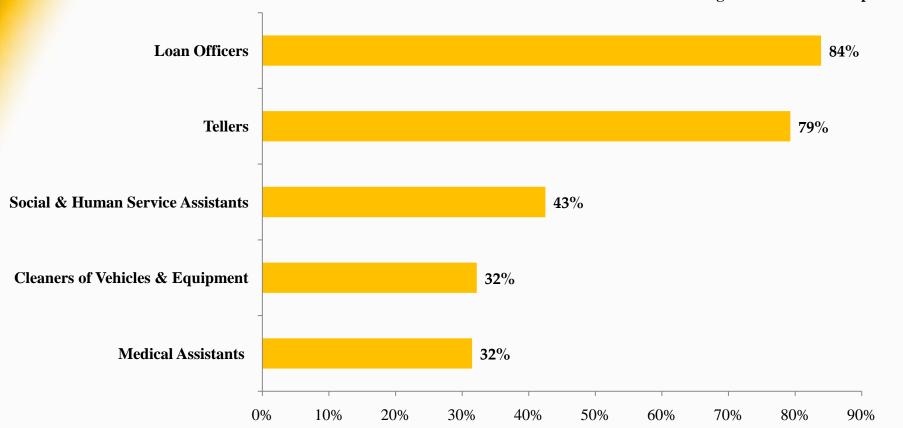
Unemployment Rankings

December 2012, Not Seasonally Adjusted

County	Unemployment Rate
Anne Arundel	5.9
Baltimore County	7.2
Cecil	8.5
Harford	6.8
Montgomery County	4.9
Baltimore City	9.9

5 Fastest Growing Occupations





Top 5 Employers in Cecil County

As of November 2012

Company	Number Employed	Industry
W. L. Gore & Associates	2,387	Manufacturing
Union Hospital / Affinity Health System	1,236	Health care
Perry Point VA Medical Center	1,125	Health care
Wal-Mart	500	Retail trade
ATK	436	Manufacturing

Top 5 Employers in Harford County

As of November 2012

Company	Number Employed	Industry
Aberdeen Proving Ground	15,582	Federal government
Upper Chesapeake Health System	3,000	Health care
Rite Aid Mid-Atlantic Customer Support Center	1,167	Transportation and warehousing
Harford Community College	943	Educational services
ShopRite	800	Retail trade

Job Outlook 2008-2018

	Total Job Openings	Employment Change (%)
Maryland	908,420	+9.1%
Susquehanna Region	44,810	+12.6%

Top Demand Occupations by Education Level for Susquehanna Region



"This is what we in the training department call a teachable moment."

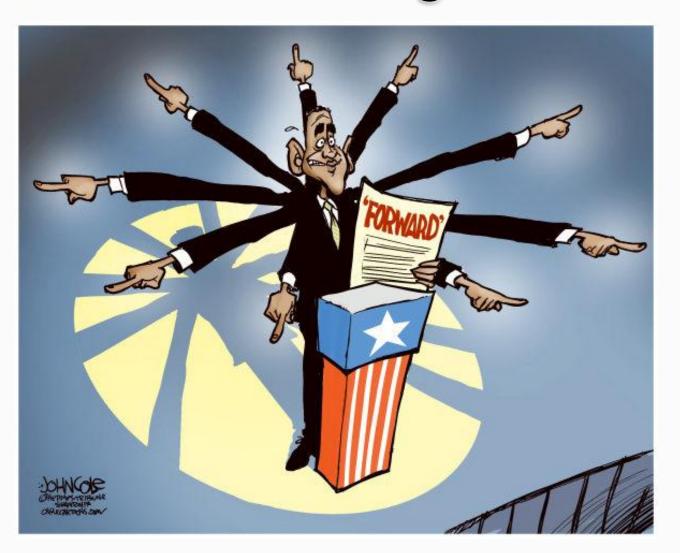
Bachelor's Degree or Higher

Occupation	2008-2018 Total Openings	Median Wage	
General & Operations Managers	495	\$91,375	
Elementary School Teachers, except Special Education	470	\$58,425	
Secondary School Teachers, except Special & Vocational Education	400	\$61,475	
Mechanical Engineers	265	\$88,525	
Middle School Teachers, Except Special & Vocational Education	255	\$56,375	

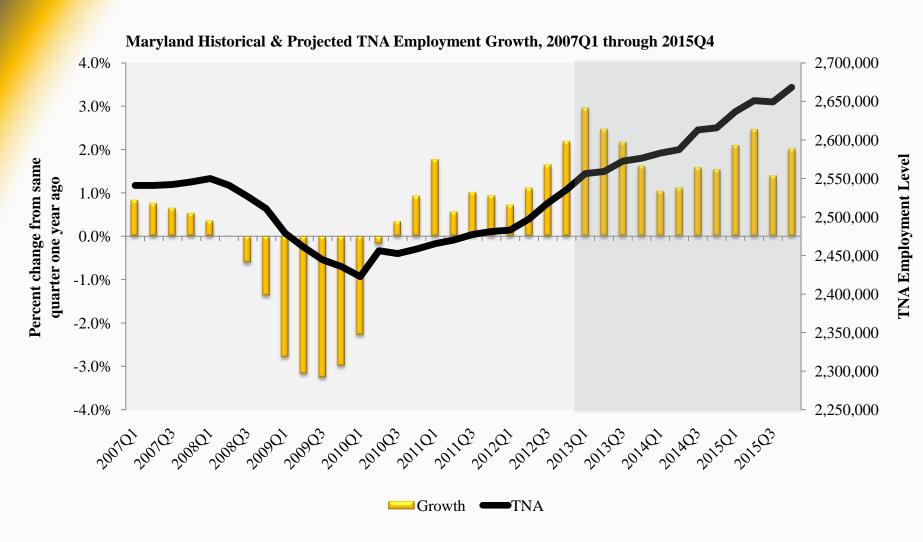
Vocational/Technical Training or Associate's Degree

Occupation	2008-2018 Total Openings	Median Wage	
Registered Nurses	880	\$72,325	
Hairdressers, Hairstylists & Cosmetologists	590	\$21,625	
Nursing Aids, Orderlies & Attendants	425	\$27,300	
Automotive Service Technicians & Mechanics	325	\$40,650	
Fitness Trainers & Aerobics Instructors	265	\$20,125	

What's Looming Ahead?

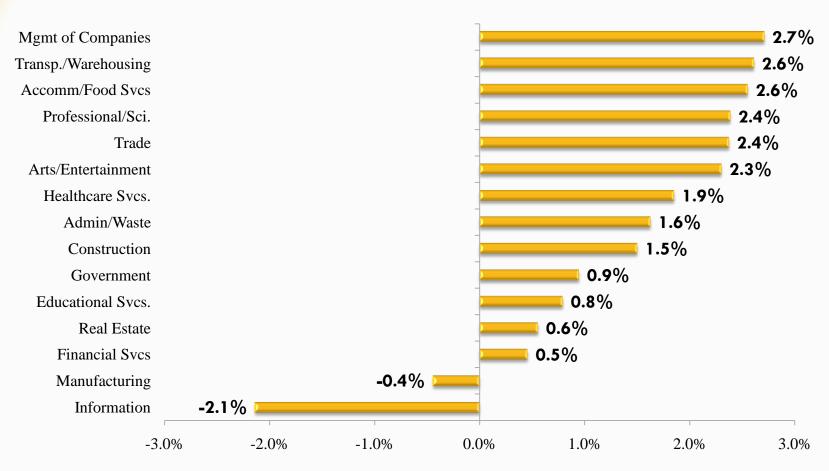


RESI Employment Outlook



RESI Employment Outlook

Maryland Projected Employment Growth, Percent, 2012 to 2013



RESI Outlook - Summary

Maryland Indicators - Historical & Projected Annual Figures

	2010	2011	2012	2013	2014
Total Non-Agricultural Employment (annual growth)	02%	1.2%	1.4%	2.3%	2.3%
Total Personal Income (annual growth)	3.5%	5.0%	3.3%	2.9%	4.3%

Thank you

